



100% Natural

SANDERSON FARMS NEWS

Processing Management Team



From left: Bubba Nunnally, Corporate Processing Manager; Doug Lee, Director of Processing; and Brian Williams, Corporate Processing Manager.

Sanderson Farms is the 4th largest poultry company in the United States. When our newest plant in Kinston, North Carolina, reaches full production we will have the capacity to process 9,375,000 head of chicken per week which translates into 57.2 million pounds of 100% natural chicken per week into the marketplace for our consumers to enjoy.

As of June 2011, Sanderson Farms has ten processing facilities located in Laurel, Mississippi; Hammond, Louisiana; Hazlehurst, Mississippi; Collins, Mississippi; McComb, Mississippi; Brazos, Texas; Moultrie, Georgia; Waco, Texas; Kinston, North Carolina and Flowood Foods Division in Jackson, Mississippi. These processing locations employ over 9,700 employees.

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SANDERSON FARMS NEWS

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Martha Hainley

Waco Production

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Vision

Sanderson Farms is special. We are a successful, growing organization, respected in the communities in which we live and the industries of which we are a part.

Our dedicated team of caring individuals treats all persons with absolute respect and integrity. People in our organization are devoted to the success of their associates in fulfilling their chosen potential in all aspects of life.

Our hallmarks are quality products, responsiveness to customer needs, superior achievement and successful people.

Sanderson Farms Inc. is an Equal Opportunity Employer

Bringing Our Community Together One by One

2012 United Way

Dear Associates,

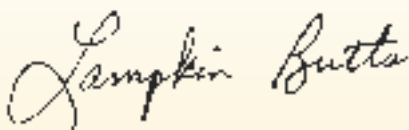
United Way is a story of hope ... and help ... and working together. Each of you played an important role in the success of our company's 2011 United Way Campaign. Due to your very generous contributions to the United Way, the story of helping others will continue for another year. I am proud of the tradition of community support that Sanderson Farms has established; and through your generous contributions, that tradition of giving continues.

Our employee pledges for 2011 totaled \$314,859. The company will match what the employees give to the United Way. Our giving will impact the United Way's ability to help others and ultimately give those in need hope.

I am very proud of all our employees' generosity and very pleased to have each of you as members of the Sanderson Farms Team.

Again this year, you will play an important role in the success of our company's 2012 United Way Campaign. I ask that you join with me in supporting our "team" effort for United Way as we give hope and help to those in need.

Sincerely,



Lampkin Butts
President and Chief Operating Officer



Lampkin Butts
President and Chief Operating Officer

LIVE UNITED™ 

Uniendo a Nuestra Comunidad Uno por Uno

– traducido por Vania Nelson

United Way 2012

Estimados Socios,

United Way es una historia de esperanza... y ayuda... y de trabajar juntos. Cada uno de ustedes desempeñó un papel importante en el éxito de la campaña de United Way de 2011 de nuestra empresa. Debido a sus contribuciones tan generosas a United Way, la historia de ayudar a los demás continuará por otro año. Estoy orgulloso de la tradición de apoyo a la comunidad que Sanderson Farms ha establecido, y a través de sus generosas contribuciones, esa tradición de donar continúa.

Los compromisos de donaciones de nuestros empleados para el año 2011 totalizaron \$314,859. La empresa igualará lo que los empleados contribuyan a United Way. Nuestra donación impactará la capacidad de United Way para ayudar a los demás y en última instancia, le dará esperanza a los necesitados.

Estoy muy orgulloso de la generosidad de todos nuestros empleados y muy contento de tener a cada uno de ustedes como miembros del Equipo de Sanderson Farms.

Una vez más este año, usted jugará un papel importante en el éxito de la campaña de United Way de 2012 de nuestra empresa. Les pido que se unan a mí en apoyar nuestro esfuerzo en “equipo” para United Way en lo que les damos esperanza y ayuda a los necesitados.

Sinceramente,



Lampkin Butts
Presidente y Principal Oficial de Operaciones

Joe Sanderson Celebrates 42 Years



100% Natural

Joe Sanderson, Chairman and Chief Executive Officer, has worked for Sanderson Farms for 42 years. Joe began his career with Sanderson Farms in 1969 as a Trainee.

Joe was promoted to Sales Manager at Laurel Processing in 1973; and in 1974, he was named Division Manager at Laurel Processing.

Joe was promoted to Director of Processing and Sales in 1980, and worked at both the Collins Plant that Sanderson Farms purchased in 1981 and the Foods Division that Sanderson Farms purchased in 1986.

In 1988, Joe was promoted to Director of Operations; and in 1989, he was named President and Chief Executive Officer of Sanderson Farms. The company experienced tremendous growth during the 1990s. Joe was named the Chairman of the Board of Directors for Sanderson Farms in 1998 and our company has continued to grow to the 4th largest poultry company in the United States.



Pictured left to right: Bob Billingsley, Director of Development; Joe Sanderson, Chairman and Chief Executive Officer; Robin Robinson, Director of Organization Development; and Lampkin Butts, President and Chief Operating Officer.

Congratulations, Joe!

Robinson elected President

Robin Robinson, Director of Organization Development, has been elected President of the Board of Trustees for the Mississippi State Institutions of Higher Learning.

“Since 2004, by appointment of Governor Barbour I have had the honor and privilege to serve on the Board of Trustees for the Institutions of Higher Learning,” Robin stated.

The Mississippi Board of Trustees of State Institutions of Higher Learning governs the public universities in Mississippi, including Alcorn State University; Delta State University; Jackson State University; Mississippi State University including the Mississippi State University Division of Agriculture, Forestry and Veterinary Medicine; Mississippi University for Women; Mississippi Valley State University; the University of Mississippi including the University of Mississippi Medical Center; and the University of Southern Mississippi.

“I have a passionate belief in the ability of higher education to improve the lives of individuals. I know that having a degree from Southern Miss opened the door of opportunity for me to begin my career with Sanderson Farms,” Robinson stated.

Since graduating from the University of Southern Mississippi in 1978, Robin has worked for Sanderson Farms. She began her career at Laurel Processing as a Cost and Records Accountant; she was promoted to Chief Accountant in 1981 and Chief Internal Auditor in 1986. In 1995, Robin was named Manager of Organization Development and in 1997, she was promoted to Corporate Human Resources Manager. In 2000, Robin was named to her current position where she directs the growth of the company through recruitment, training and development of employees.



Robin Robinson
Director of Organization Development

“I have a deep appreciation for the capacity of higher education to improve the quality of life for all citizens.”

Congratulations, Robin!

Kizzy Blakney-Williams

Kizzy Blakney-Williams has been promoted to Field Employee Relations Manager at McComb Processing. Kizzy received her Master's degree in Business Administration at William Carey University in Hattiesburg, Mississippi in 2005. She began her career with Sanderson Farms as a Beginning Trainee in May 2010. Before joining Sanderson Farms, Kizzy was employed as a leasing agent for Windsor Village Apartments for five years.

She is married to Terrance and she has two children, Brenden and Taylor. Her hobbies include cooking, reading, traveling and spending time with family friends. Kizzy's favorite scripture is, "I can do all things through Christ who strengthens me."



April Taylor

April Taylor has been named Field Employee Relations Manager at Hazlehurst Processing. April joined Sanderson Farms as a Beginning Trainee in 2007. In January 2008, she was promoted to Training Coordinator where she served until her promotion to Training Manager in March 2009. April has also completed an extensive training program offered by the University of Southern Mississippi and has been certified as a Training Professional. April graduated from William Carey University with a Bachelor of Science degree in Biology. One of her favorite quotes is: "Leadership is understanding people and involving them to help you do a job. That takes all of the good characteristics, like integrity, dedication of purpose, selflessness, knowledge, skill, implacability, as well as determination not to accept failure."

– Admiral Arleigh A. Burke

Promotions



Brittany Ward

Brittany Ward has been promoted to Marketing Coordinator. Brittany began her career at Sanderson Farms in April 2008 as a Beginning Trainee. She served as Sales Secretary from December 2008 until her recent promotion to Marketing Coordinator. Brittany received her Bachelor of Arts degree in Communication from Mississippi State University and her Master of Science degree in Public Relations from the University of Southern Mississippi. She is a member of Jones County Young Professionals and enjoys playing tennis and traveling.

David Britt

David Britt has recently been promoted to Catch and Haul Supervisor at Hazlehurst Production. In March 2003, David was hired at Sanderson Farms as a Live Haul Driver. David, a resident of Wesson, Mississippi, lists his hobbies as deer hunting and gardening. David states that the best part of his life is when he and Karen, his wife, spend time with the grandchildren: Drew, Blaine, Emma, Reagan, Austin, Megan, and Marcy.

Hazlehurst Production welcomes David to the supervisory position.



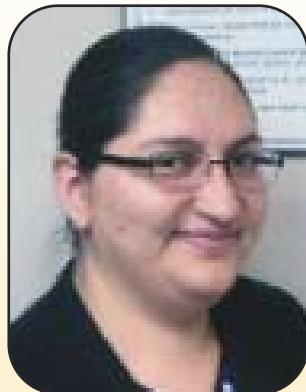
New Employees



Jasmine Varnado

McComb Processing would like you to join us in welcoming Jasmine Varnado to our company. Jasmine joined Sanderson Farms in January 2011 as Receptionist. She comes to us from Osyka, Mississippi and holds an Associate's Degree in Applied Science from Southwest Community College in Summit, Mississippi. Jasmine is currently pursuing a Bachelor's Degree in Business Management from American InterContinental University.

Prior to joining Sanderson Farms, Jasmine worked for Belk's department store for five years. In her spare time, she enjoys spending time with family, reading and traveling.



Mirella Molina

Mirella Molina is the new Employee Records Clerk at Brazos Processing. Mirella has a Bachelor's degree in Psychology from the University of Texas Pan American. She is married to Hilario and is enjoying her new job at Sanderson Farms Brazos Processing.

Corporate Trainees



Ben Cole, Beginning Trainee, is a graduate of the University of Southern Mississippi with a Bachelor of Science degree in Hospitality Management. He is married to Monica and they have two children: Lindsey and Ben IV. He is a member of the Kiwanis Club, Jones County Young Professionals, United Way Board of Directors, Red Cross of Jones County, Leadership Jones County Board of Directors and MHSAA (Mississippi High School Athletic Association). Ben enjoys coaching boys and girls soccer, golf, sporting events and family travel.



Beginning Trainee, **Lateshia (Tisha) Thomas**, graduated from Shaw University in North Carolina with a Bachelor's degree in Public Administration. She is currently working on her Master's degree in Business Administration from the University of Phoenix. In her spare time, she enjoys spending time with family members and close friends. Tisha enjoys traveling, scrapbooking, planning events, and living life. Her favorite quote is "Live, Laugh, Love."



Brian Johns has joined Sanderson Farms as a Beginning Trainee. Brian is a graduate of Texas A&M University, where he earned his Bachelor of Science degree in Agriculture Economics. In his spare time, he enjoys hunting and fishing.



Natalie S. Everett joins Sanderson Farms as a Personnel Trainee. She is a graduate of William Carey University in Mississippi with a Master of Science degree in Industrial/Organizational Psychology. In her free time, Natalie enjoys traveling, cooking, learning foreign languages, and supporting international Christian missionary efforts. She stands on Jeremiah 29:11, "For I know the plans I have for you," says the Lord, "plans to give you a future and a hope; an expected end."



Cody Caldwell has joined Sanderson Farms as a Beginning Trainee. Cody is a graduate of Texas A&M University, where he earned his Bachelor of Science degree in Poultry Science. In his spare time, Cody enjoys football, fishing, hunting and baseball.



Rodney Herring, Beginning Trainee, is a graduate of Texas A&M University. Rodney earned his Bachelor of Science degree in Commerce. He is married to Sharla and they have four children: Aimee, Danielle, Courtney and Rodney Jr.



Tiffany Walker has joined Sanderson Farms as a Beginning Trainee. She earned a Bachelor of Science degree in Psychology from William Carey University in Mississippi. In her spare time, Tiffany enjoys singing in the church choir and spending time with her family. She has one child, Emmanuel. Tiffany's favorite quote is: "Through God all things are possible."



Gerardo Trejo joins Sanderson Farms as a Beginning Trainee. He earned a Bachelor of Science degree in International Business from Southeastern University in Louisiana. In his spare time, Gerardo enjoys playing soccer and baseball.

What Makes Hazlehurst Production Special

– Ken Holmes

When employees at Hazlehurst Production were asked what makes Hazlehurst Production special, answers included the following:

- Good pay and close to home.
- We are all friends here.
- Like my job.
- Good benefits.
- Treat me right.



Alvin Steen
Feed Mill Supervisor
20 years



Brenda Odom
Chick Grader
33 years



David Prine
Feed Mill Driver
29 years



Hubbard Terry
Unloader, Feed Mill
11 years



James Pendleton
Loader Operator, Live Haul
27 years



Jerry Inabnet
Egg Pick-up Driver
20 years

What Makes Hazlehurst Production Special



Jerry Keys
Clean-up Crew, Hatchery
32 years



Jimmy Overton
Tray Wash, Hatchery
11 years



Nell Hollomon
Accounting Clerk
33 years



Leisa Maye
Chick Supervisor
12 years



Michael Jones
Chick Truck Driver
13 years



Neil Miller
Feed Mill Driver
13 years



John Linson
Take-off Crew, Hatchery
13 years



Shadrick Benjamin
Mechanic, Truck Shop
14 years



Stephen Rhyne
Breeder Flock Supervisor
10 years



Will Burney
Broiler Flock Supervisor
10 years

Sylvia and Michael McNeece

– *Doug Cieloncki, Breeder/Hatchery Manager*

Enjoying the challenge of having a breeder farm has brought Sylvia and Michael McNeece to their current farm in the Harrisville community in Braxton, Mississippi. The McNeece family came to Sanderson Farms with breeder experience, having owned a breeder farm with another company several years ago. Hurricane Katrina did extensive damage to their former breeder farm and at that time Sylvia and Michael decided to leave the chicken business. After a period of three years, missing the breeder houses brought Sylvia and Michael to Sanderson Farms. Sylvia says she enjoys the challenge of bringing a flock into production, getting a good peak, then getting as many eggs as possible from the hens. “It is work, but the work is satisfying,” according to Sylvia.

Sylvia says that their life revolves around family and chickens. When not at the farm, Sylvia and Michael McNeece enjoy spending time with their grandson.

Past experience and enjoying a challenge has brought success to Sylvia and Michael McNeece. Sanderson Farms hopes to share that success with the McNeece family for many more years.



Sylvia and Michael McNeece

The Warren Family

– Ashley Fontenot, Broiler Manager

Mike and Marsha Warren were dairy farmers. It was a family tradition. They were the third generation of Warrens who had been dairy farmers in Lincoln County, Mississippi. In December 2003, Mike and Marsha decided they would venture into the poultry business with eight broiler houses for Sanderson Farms. By April 2004, they had received their first flock of baby chicks from Hazlehurst Production.

Mike and Marsha were so successful with the chicken operation, their sons Michael and Casey took over the dairy operations. In 2005, Casey and Michael realized they would like to grow chickens for Sanderson Farms. They divested themselves of the dairy business and partnered on an eight house broiler farm. In April 2006, they received their first flock.

The brothers enjoyed working with chickens. When Sanderson Farms needed additional houses, the brothers dissolved their partnership with Casey and wife Mindy building their own eight house farm. Michael solicited his wife Mandy to assist him in managing his farm with the expansion of adding two more houses to the original eight.

Son and brother, Brandon, was working off shore with an oil company. He wanted to come home to be with family. Brandon started gaining experience by working the broiler farm with his father. Brandon and his wife, Whitney, are building a six house broiler farm near his father and brothers to grow birds for Sanderson Farms.

Mike and Marsha have one other son, Justin. Justin and wife, Shannon, were living and working in Baton Rouge. The lure of being with family finally got to Justin. He is joining his family in the poultry business with Sanderson Farms. Recently he was approved to take over the original houses built by his father and mother.

The Warrens speak of the love of being at home with their families that being chicken producers for Sanderson Farms allows.

The tradition of Warrens being dairy farmers has been broken. Now the new tradition is the Warrens being broiler growers for Sanderson Farms. Sanderson Farms is hoping that this is a tradition that will continue for several more generations.



Left to right: Justin and Shannon Warren with Lydia; Brandon and Whitney Warren with Mason; Casey and Mindy Warren with Dylan and Macy; Michael and Mandy Warren with Mikayla and Peyton; and Mike and Marsha Warren.

Trainee and New Supervisory Orientation

– Meta Blanshard

So that they can be successful in their careers with Sanderson Farms new Trainees, new Supervisors and new Managers attend a three-day workshop that provides them with an in-depth knowledge of the Sanderson Farms Culture, Philosophy, Vision and the Company's policies and procedures.



North Carolina

First row, left to right: Lateshia Thomas, Beginning Trainee; Trisha Arthur, Quality Control Lab Tech, Kinston Processing; Krystal Southard, Feed Mill Delivery Supervisor, Kinston Production; George Wethington, Feed Mill Supervisor, Kinston Production; Lance Davis, Sanitation Supervisor, Kinston Processing; and Daniel Lane, Chick Supervisor, Kinston Production.

Second row, left to right: Tim Adams, Egg Supervisor, Kinston Production; Scott Herring, Accounting Trainee; Tom Linville, Supply Supervisor II, Kinston Processing; Wade Harrison, Spray Wash Litter Supervisor, Kinston Production; David Lee, Breeder Technician, Kinston Production; and Greg Cox, Live Haul Supervisor, Kinston Production.

Welcome!

Trainee and New Supervisory Orientation



Mississippi

First row, left to right: Michael Ensign, Beginning Trainee; Ben Cole, Beginning Trainee; James McCoy, 2nd Shift Sales Coordinator, McComb Processing; Lindsey Morgan, Beginning Trainee; Natalie Everett, Personnel Trainee; Gerardo Trejo, Beginning Trainee; Danielle Ratliff, Beginning Trainee; Tiffany Walker, Beginning Trainee; and Larry Freeman Jr., Beginning Trainee.

Second row, left to right: Anthony Jeremiah Parker, Advanced Trainee; Quiera Conerly, Personnel Supervisor, McComb Processing; Angela Edison, 2nd Shift Debone Supervisor, McComb Processing; Heath Donald, Embrex/Egg Supervisor, Laurel Production; Bradley Morris, Shipping Supervisor 2nd Shift, Hazlehurst Processing; Stephen Ingram, Beginning Trainee; Jonathan Brownlee, Beginning Trainee; Kyle Palmer, Sales Trainee; Elston Samuels, Transfer/Hauling Supervisor, McComb Production; Nic Pyron, Beginning Trainee; Michael McAlpin, Broiler Supervisor, Collins Production; and James Gingell, Accounting Trainee.

Third row, left to right: Shannon Franklin, DAF Supervisor, Foods Division; Jeff Garner, Plant Manager, McComb Processing; Nexus Stewart, Beginning Trainee; Corban Burch, Beginning Trainee; Thomas Blake, Thigh Debone Supervisor, Laurel Processing; Gregory Magee, Beginning Trainee; Jimmy Walker, Quality Control Supervisor, Collins Processing; Broderick Hall, Beginning Trainee; and Jon Styron, Beginning Trainee.

Fourth row, left to right: John Symon, Maintenance Supervisor, Foods Division; Will Miller, Beginning Trainee; John Carter, Debone Supervisor 1st Shift, Hazlehurst Processing; Nick Smith, Breeder Supervisor, Hazlehurst Production; Chris Funches, Live Receiving Supervisor, Collins Processing; Justin Walters, Beginning Trainee; and Terry Carmichael, Advanced Trainee.

Welcome!

What Makes Hazlehurst Processing Special



Adrian Smith
Specialty II
"The people make Sanderson Farms special."



Edward Crump
Housekeeping II
"I make Hazlehurst Processing special."



Gracie Hamlin
Picking I
"I enjoy the hours and the type of work I do."



Tina Mason
Quality Control II
"I think it's nice to have our birthday off as a paid holiday."



Debbie Gilmore
Evisceration I
"I like working with others and having a job close to home."



Annette Steward
Housekeeping I
"I think Hazlehurst Processing is special because we receive paid holidays."



Bernadette White
Debone I
"I like it because Sanderson Farms is close to home and has good benefits, pay and mostly good people."



Bernice Gonzalez
Debone I
"I enjoy working for my supervisor and having my job."

James McKinney Farm

– Martha Hainley

James McKinney, also known as Mike, and his wife Marsha own six Broiler Houses in Coolidge, Georgia, constructed in 2006. They have enjoyed being a grower for Sanderson Farms and say to this day they are happy they made that decision. Mike has grown 25 flocks since his farm's inception. Mike admits that every flock brings different opportunities. Mike and Marsha enjoy spending time with their grand children and relaxing on different tropical cruise destinations in their spare time.



What Makes Moultrie Processing Special



Cenetha Ward
Specialty I
"My payroll check every Friday."



Charlie Motes
Specialty I
"It helps in more ways than one."



Darvinsky Anderson
Debone II
"Money, money, money."



Deborah Rhymes
Specialty I
"The employees and the benefits; quality of the product."



Eric Mahler
Debone II Supervisor
"The people, your coworkers are like family."



Stephanie Daniels
Specialty I
"Paying my bills."



Justin Jordan
Debone II
"Because I love my job."

What Makes Moultrie Processing Special



Gerald Heidelberg
Picking I Supervisor
"The atmosphere around here is special. Everyone works well as a team."



Jessica Bell
Debone I
"The entire Human Resources department! Especially Keisty and Cassandra!"



John Dent
Debone I
"One of the best jobs in Moultrie."



Lakeisha Harris
Evisceration I
"It's provided me with a job to support my family and pay my bills."



Latasha Powell
Specialty I
"The opportunity to become a more responsible person and become a trustworthy person."



Robert Askew
Holding Room I
"It helps me take care of my two lovely daughters."



Stephanie Lopes
Debone I
"The people I work with are dedicated and caring people."



Scott Strickland
Debone I Supervisor
"It offers many jobs for the area so people can support their families. Jose Ramirez is the king of Debone, First Shift."

Leading with Vision: The Coach

– Meta Blanshard

Leading with Vision: The Coach is a training that engages participants through lecture, video, and experiential learning activities. Each lecture revolves around three key concepts: communication, trust and cooperation. Coaches must be able to communicate effectively, build trust and develop cooperation with each team member if the team is going to be effective. Through experiential learning activities, participants are given the opportunity to experience the importance of understanding the abilities of each member on their team. A coach serves as the backbone of their team and provides stability and support to the team they supervise.



Leading with Vision: The Coach



Processing Man

continued from page 1

Our first processing plant was located in Hazlehurst, Mississippi. Ground was broken in December 1957 and the first broiler was dressed on August 13, 1958. The plant was 27,840 square feet and cost \$8.85 per square feet to build for a total of \$242,000.

The Laurel Processing plant opened and on July 5, 1967, we dressed the first broiler.

September 1, 1974, we purchased a processing plant in Hammond, Louisiana, from the Treco family. By 1977, our three processing plants were processing one million birds per week.

In 1981, we purchased the Collins Plant from Mississippi Farmers Cooperative. This purchase added a new line of product called “chill” packed.

Over a span of three years, beginning in 1989, our processing plants were updated and second-shifted. We built our McComb Processing plant in 1993.

Our Brazos Processing plant in Texas was built in 1997 as a Tray Pack Plant. The Moultrie Processing plant in Georgia was built in 2005 as a Tray Pack Plant. The Waco Processing plant in West Texas was built in 2007 as a Big Bird Plant. Our Kinston Processing plant in North Carolina was built in 2010 as a Tray Pack Plant.

Doug Lee currently serves as the **Director of Processing**. Doug began his career with Sanderson Farms in 1983 as Assistant to the Director of Processing.

Brian Williams has served as **Corporate Processing Manager** since November 2009. Brian is responsible for the overall operation of the Tray Pack processing facilities.

Brian began his career with Sanderson Farms in 1983 at Hammond Processing, and in 1995 he was promoted to Division Manager. Brian transferred to McComb Processing as Division Manager in 1999, where he served until his most recent promotion to Corporate Processing Manager.

Brian said, “I would like to thank all of the people that have helped me be successful over the years. I couldn’t have accomplished what I have, had it not been for all of



Left to right, seated: Jeff Black, Division Manager, Kinston Processing; Chris McBride, Division Manager, Kinston Processing; Paul Billingsley, Division Manager, Foods Division; and Todd Ormon, Division Manager, Kinston Processing. Left to right, standing: Doug Lee, Director of Processing, Corporate Office; Bubba Nunnally, Corporate Processing Manager, Collins Processing; Cecil Jackson, Division Manager, McComb Processing; and Brian Williams, Corporate Processing Manager, Kinston Processing.

the great people that I have worked with throughout my career. I’m looking forward to many more great years at Sanderson Farms.”

Allen “Bubba” Nunnally, Corporate Processing Manager, began his career with Sanderson Farms in January 1977 at Laurel Processing, and was promoted to Packing Supervisor in January 1979. Bubba’s subsequent promotions included Shipping and Distribution Supervisor in June 1979 and Packing and Shipping Manager in June 1991. He transferred to Collins Processing as Production Shift Manager in September 1997, before being promoted in December 1998 to Division Manager at Laurel Processing. In November 2010, Bubba was promoted to his current position of Corporate Processing Manager.

Bubba would like to first thank the five individuals who served as Processing Division Managers during his career with Sanderson Farms: Joe F. Sanderson Jr., Lampkin Butts, Doug Lee, Charles Noble and Dan Nicovich. Bubba says, “I would also like to take this time to personally thank each employee and manager for their dedication during my 32 years of service.”

Jeff Black serves as Division Manager at Kinston Processing in North Carolina. Jeff began his career with Sanderson Farms in January 1999 at Brazos Processing

Management Team



Plant Manager, Laurel Processing; David Willie, Division Manager, Hammond Processing; Ross Harbison, Division Manager, Waco Processing; Todd Ormon, Corporate Processing Manager, Corporate Office; Dan Nicovich, Division Manager, Collins Processing; Chris McBride, Corporate Processing Manager, Corporate Office.

located in Texas. He received his degree in Poultry Science from Texas A&M University in College Station, Texas. During his tenure with Sanderson Farms, he has held the following positions: Customer Service Representative; Advanced Trainee; Quality Control Superintendent; Specialty Superintendent, Packing/Deboning Manager and Plant Manager. He presently serves on the Food Safety Committee, HACCP Committee and Food Security Committee at Sanderson Farms.

Brazos Processing Division Manager, **Ross Harbison**, received his Bachelor's degree in Poultry Science from Texas A&M University in College Station, Texas. Ross began his career with Sanderson Farms at Brazos Processing in August 1998. During his tenure with Sanderson Farms, he has held the following positions: Evisceration Supervisor at Brazos Processing, First Processing Manager at Brazos Processing, and Plant Manager at Waco Processing.

Todd Ormon, Division Manager, Waco Processing, began working for Sanderson Farms in 1992. Todd began in the Trainee Program at Laurel Processing. He has held the following positions during his tenure with Sanderson Farms: Supervisor position at McComb Processing, Superintendent at McComb Processing and

Brazos Processing; and Division Manager at Moultrie Processing. Todd received his Bachelor of Science degree in Secondary Education from the University of Southern Mississippi in Hattiesburg, Mississippi.

Paul Billingsley is the Division Manager at Foods Division. Paul began his career with Sanderson Farms in March 1994 at Laurel Processing. He attended Mississippi State University in Starkville, Mississippi, where he received his degree in Bachelor of Professional Accountancy and MBA. During his tenure with Sanderson Farms, he has held the following positions: Advanced Trainee; Division Manager at Hazlehurst Processing; and Division Manager at Brazos Processing.

Cecil Jackson serves as the Division Manager at McComb Processing. Cecil holds a Bachelor of Science degree in Poultry Science from Texas A&M University in College Station, Texas. He began his career with Sanderson Farms in November 2010 at McComb Processing.

Dan Nicovich, Division Manager, Collins Processing, began his career at Sanderson Farms in 1971 as Chief Accountant at Laurel Processing. Dan moved to Collins Processing as Chief Accountant when we bought the facility in 1981. Dan was promoted to Division Manager in 1989.

Division Manager, Laurel Processing **Chris McBride**, started his career at Laurel Processing working his way through the plant. He worked as Debone Supervisor, Debone Superintendent, Shift Manager and was promoted to Division Manager in 2010.

Larry Lampkin began his career with Sanderson Farms in June 1998 as Division Manager at Hazlehurst Processing. Larry received his Bachelor's degree in Health Physical Education and Recreation from the University of Mississippi.

David Willie, Division Manager, Hammond Processing, began his career with Sanderson Farms in August of 1992 at Hammond Processing. David received his Bachelor of Arts degree in Management and Finance from Southeastern Louisiana University in Hammond, Louisiana. During his tenure with Sanderson Farms, he has held the following positions: Eviscerating Supervisor, Cut-up Supervisor, First Processing Superintendent, Shipping Superintendent, Deboning Superintendent and Shift Manager.

Equipo Administrativo de Procesamiento

Doug Lee, actualmente sirve como **Director de Procesamiento**. Doug comenzó su carrera con Sanderson Farms en 1983 como Asistente del Director de Procesamiento de Laurel.

Brian Williams ha servido como **Gerente de Procesamiento a nivel Corporativo** desde noviembre de 2009. Brian es responsable de la operación general de las procesadoras. Brian comenzó su carrera con Sanderson Farms en 1983 en la Procesadora de Hammond, y en 1995 fue promovido a Gerente de División. Brian fue transferido a la procesadora de McComb como Gerente de División en 1999, cargo que ocupó hasta su promoción más reciente de Gerente de Procesamiento a nivel Corporativo. Brian dijo: “Me gustaría darles las gracias a todas las personas que me han ayudado a tener éxito en los últimos años. Yo no podría haber logrado lo que he logrado, si no hubiera sido por todas las excelentes personas con quienes he trabajado durante mi carrera. Me gustaría pasar muchos felices años más en Sanderson Farms”.

Allen “Bubba” Nunnally, Gerente de Procesamiento Corporativo, comenzó su carrera con Sanderson Farms en enero de 1977 en la procesadora de Laurel, y fue promovido a Supervisor de Empaque en enero de 1979. Las promociones posteriores de Bubba incluyen Supervisor de Embarque y Distribución en junio de 1979 y Gerente de Empaque y Embarque en junio de 1991. Fue transferido a la Procesadora de Collins como Gerente de Turno de Producción en septiembre de 1997, antes de ser promovido en diciembre de 1998 a Gerente de la División de Procesamiento. En noviembre de 2010, Bubba fue promovido a su cargo actual de Gerente de Procesamiento a nivel Corporativo.

A Bubba le gustaría agradecer en primer lugar a las cinco personas que sirvieron como Gerentes de División de Procesamiento durante su carrera con Sanderson Farms: Joe F. Sanderson Jr., Lampkin Butts, Doug Lee, Charles Noble y Dan Nicovich. Bubba dice: “También me gustaría aprovechar este momento para agradecer personalmente a cada empleado y gerente por su dedicación durante mis 32 años de servicio.”

Jeff Black es el Gerente de División de la Procesadora de Kinston, en Carolina del Norte. Jeff comenzó su carrera con Sanderson Farms en enero de 1999 en la Procesadora de Brazos ubicada en Texas. Él recibió su licenciatura en Ciencias Avícolas de la Universidad de Texas A & M en College Station, Texas. Durante su empleo en Sanderson Farms, ha ocupado los siguientes cargos: Representante de Servicio al Cliente; Aprendiz Avanzado; Superintendente de Control de Calidad; Superintendente de Especialidad, Gerente de Empaque/Deshuesado y Gerente de Planta. Él sirve actualmente en el Comité de Seguridad Alimentaria, el Comité HACCP y el Comité de Seguridad Alimentaria en Sanderson Farms.

Gerente de División de la procesadora de Brazos, **Ross Harbison**, recibió su bachillerato en Ciencias Avícolas de la Universidad de Texas A & M en College Station, Texas. Ross comenzó su carrera con Sanderson Farms en la procesadora de Brazos en agosto de 1998. Durante su empleo en

Sanderson Farms, ha ocupado los siguientes cargos: Supervisor de Evisceración en la Procesadora de Brazos, Gerente de Primer Procesamiento en la Procesadora de Brazos, y Gerente de Planta de la Procesadora en Waco.

Todd Ormon, Gerente de División de la Procesadora de Waco, comenzó a trabajar para Sanderson Farms en 1992. Todd comenzó en el programa de Aprendiz en la Procesadora de Laurel. Ha ocupado los siguientes cargos durante su empleo con Sanderson Farms: una posición de Supervisor en la Procesadora de McComb, Superintendente en la procesadora de McComb y la procesadora de Brazos, y Gerente de División en la Procesadora de Moultrie. Todd recibió su bachillerato en Ciencias en Educación Secundaria de la Universidad de Southern Mississippi en Hattiesburg, Mississippi.

Paul Billingsley es el Gerente de División en la División de Alimentos. Paul comenzó su carrera con Sanderson Farms en marzo de 1994 en la procesadora de Laurel. Asistió a la Universidad de Mississippi State en Starkville, Mississippi, donde recibió su bachillerato en Contabilidad Profesional y MBA. Durante su empleo en Sanderson Farms, ha ocupado los siguientes cargos: Aprendiz Avanzado, Gerente de División en la Procesadora de Hazlehurst, y Gerente de División en la Procesadora de Brazos.

Cecil Jackson sirve como el Director de División en la Procesadora de McComb. Cecil tiene un bachillerato en Ciencias en Ciencias Avícolas de la Universidad de Texas A & M en College Station, Texas. Comenzó su carrera con Sanderson Farms en noviembre de 2010 en la procesadora de McComb.

Dan Nicovich, Gerente de División, en la Procesadora de Collins comenzó su carrera en Sanderson Farms en 1971 como Contable Principal en la procesadora de Laurel. Dan se trasladó a la procesadora de Collins como Contable Principal, cuando compró la planta en 1981. Dan fue promovido a Gerente de División en 1989.

Gerente de División en la Procesadora de Laurel, **Chris McBride**, comenzó su carrera en la Procesadora de Laurel alcanzando nuevos niveles en la planta. Se desempeñó como Supervisor de Deshueso, Superintendente de Deshueso, Gerente de Turno y fue promovido a Gerente de División en 2010.

Larry Lampkin se unió a Sanderson Farms como Gerente de División en la procesadora de Hazlehurst en 1998.

David Willie, Gerente de División de la procesadora de Hammond, comenzó su carrera con Sanderson Farms, en agosto de 1992 en la procesadora de Hammond. David recibió su Bachillerato en Artes en Administración y Finanzas de la Universidad de Southeastern Louisiana en Hammond, Louisiana. Durante su empleo en Sanderson Farms, ha ocupado los siguientes cargos: Supervisor de Evisceración, Supervisor de Cortado, Superintendente de Primer Procesamiento, Superintendente de Embarque, Superintendente de Deshuesado y Gerente de Turno.

Leading with Vision: The Goal

– Meta Blanshard

Our Leading with Vision experiential learning series emphasizes the necessity of having the Sanderson Farms Vision in our thoughts as we speak, listen and make decisions.

Prior to this learning experience, employees have experienced the concepts of communication, trust and cooperation through 48 hours of classroom style and high impact training. Sanderson Farms becomes more competitive as our employees become more effective in job performance.

When participants arrive for Leading with Vision: The Goal of Being More Effective, they are prepared for the next level of learning.

This training provides participants with the opportunity to actively engage in learning through interactive lecture and video series, participating in experiential learning activities, and understanding different behavioral styles through group activities.



Performance Review / Salaried Orientation



Mississippi

First row, seated, left to right: Ronald McDaniel, Nurse, Hazlehurst Processing; Erin Riley, Advanced Trainee; and Jasmine Varnado, Receptionist, McComb Processing.

Second row, seated, left to right: Tiffany Walker, Beginning Trainee; Marley Porter, Accounting Clerk, Hazlehurst Processing; James McCoy III, Sales, McComb Processing; Anna Hudson, Secretary, Foods Division; Megan Murray, Export Sales Clerk, Corporate Office; Larry Freeman Jr., Beginning Trainee; Joni Fullerton, Personnel Trainee; Keyfer Woodley, Debone Supervisor, Collins Processing; and Christopher Scott, Specialty Supervisor, McComb Processing.

Third row, standing, left to right: Ucef Ghafourian, Pilot, Corporate Office; Michael McAlpin, Broiler Supervisor, Collins Production; Elston Samuels, Transfer Egg/Truck Supervisor, McComb Production; Anthony Johnson, Shipping Supervisor III, Collins Processing; Joseph Evans, Shipping/Cut-up Supervisor II, Collins Processing; Jon Styron, Beginning Trainee; Jill Busby, Personnel Supervisor I, McComb Processing; Gerardo Trejo, Beginning Trainee; Terry Carmichael Jr., Advanced Trainee; and Emanuel Marquez, Debone Supervisor I, Laurel Processing.

Fourth row, standing, left to right: James Gingell, Accounting Trainee; Stephen Ingram, Beginning Trainee; Broderick Hall, Beginning Trainee; Alex Aglikan, Pilot, Corporate Office; Kyle Palmer, Sales Trainee; Judson Smith, Beginning Trainee; Nexus Stewart, Beginning Trainee; James Sumlin, Maintenance Supervisor I, Collins Processing; Megan Childers, Beginning Trainee; Michael Clark, Evisceration Supervisor I, Laurel Processing; and Tommy Blake, Thigh Debone Supervisor I, Laurel Processing.



Texas

Front row, seated left to right: Brennan Badders, Beginning Trainee; Josefina Hernandez, Brazos Processing, Thigh Debone Supervisor II; Joan Roper, Brazos Processing, Safety/Health Nurse RN I; Mirella Roman-Molina, Brazos Processing, Employee Records Clerk; Rachel Baldobino, Brazos Processing, National Sales Clerk; Mary Ann Baldobino, Employee Records Clerk; and Andreas Kennedy, Beginning Trainee.

Middle row, standing, left to right: Fernando Rogers, Waco Processing, Debone Supervisor II; Russell Harris, Beginning Trainee; Brandon Watley, Beginning Trainee; John Renteria, Brazos Processing, Debone Supervisor I; Josh Newman, Waco Production, Broiler Supervisor; Kenny Box, Brazos Production, Broiler Supervisor; Chad Martin, Brazos Processing, Plant Manager; Patrick Horne, Brazos Processing, Customer Service Representative; Jimmy Frazier, Brazos Production, Feed Mill Manager; and Jimell Trumbach, Waco Processing, Debone Supervisor I.

Back row, standing, left to right: Roland Lewis, Beginning Trainee; Raul Munoz, Brazos Processing, Thigh Debone Supervisor; John Garrett, Waco Processing, Maintenance Supervisor I; Zachary Greybill, Brazos Processing, Customer Service Representative; Gabriel Kemp, Brazos Processing, Cost Accountant; John Hunter, Brazos Production, Broiler Flock Supervisor; Ryan Sanchez, Brazos Production, Specialty Supervisor I; and Cornelius Moore, Beginning Trainee.

Performance Review / Salaried Orientation



Georgia

Front row, from left: Lance Robinson, Beginning Trainee; Scott Strickland, Debone Supervisor I, Moultrie Processing; Britini Rollins, Feedmill Clerk, Adel Production; and Angie Tucker, Receptionist, Moultrie Processing.

Back row, from left: Seth Cannon, Beginning Trainee; Jared Clark, Beginning Trainee; Jose Torres, Specialty Supervisor I, Moultrie Processing; Joe Gray, Holding Room Supervisor I, Moultrie Processing; Aparna Petkar, Beginning Trainee; A.J. McCarley, Beginning Trainee; Richard Ward, Maintenance Supervisor III, Moultrie Processing; and Lyle Boyd, Catch and Haul Manager, Adel Production.



North Carolina

Front row, from left: Carrington Willis, Beginning Trainee; Mark Bramlett, Beginning Trainee; Matthew Webb, Boneless Thigh Supervisor I, Kinston Processing; and Manuel Moreno, Personnel Supervisor II, Kinston Processing.

Middle row, from left: Jason Johnson, Beginning Trainee; Trisha Arthur, Lab Technician I, Kinston Processing; Monica McCready, Beginning Trainee; Robin Smith, Employee Records Clerk/Division Secretary, Kinston Production; Rehana Durrani, Beginning Trainee; and Joshua Simmons, Beginning Trainee.

Back row, from left: Julie Hales, Accounts Payable Records Accountant, Kinston Production; Alexander Cowan, Beginning Trainee; Daniel Lane, Chick Supervisor, Kinston Production; George Wethington, Feed Mill Supervisor, Kinston Production; Kevin Ward, Debone Supervisor I, Kinston Processing; and Jerry Lankford, Packing Manager, Kinston Processing.

Quarterly Trainee Meeting

– Meta Blanshard

Effective Leadership was the training topic for the Quarterly Trainee Meeting. Effective leadership means putting extra effort in all that you do, getting results, and aligning your behaviors with the culture of Sanderson Farms and being proactive.

Through lecture and experiential learning activities, Trainees from Mississippi, Texas, Georgia and North Carolina experienced effective leadership. Putting extra effort in all that you do, getting results, and aligning your behaviors with the culture of Sanderson Farms and being proactive are qualities that make leaders effective.



Texas Trainees



North Carolina Trainees

Quarterly Trainee Meeting



Georgia Trainees



Mississippi Trainees

In the Spotlight



Russell Hiers
*Feed Mill
Master Maintenance
Adel Production*

Russell enjoys spending the summer days with his family and friends, outdoors and turkey hunting.



Charles (Nelson) Hanks
*Feed Mill Utility (Receiving)
Adel Production*

Nelson enjoys his off time volunteering with the local Exchange Club and Civitan Club, and spending time with his family.



Jerry Darden
*Quality Control
Operator
Kinston Processing*

Jerry Darden has been with Sanderson Farms, Inc. in Kinston for one year.



Donovon Owens
*Cut-up
Collins Processing*

Donovon began working for Sanderson Farms in May 2007. He enjoys spending time with his family.



Tony Martin
*Master Skilled
Maintenance I
Collins Processing*

Tony has worked for Sanderson Farms since July 1993. He enjoys traveling with family and attending the Neshoba County Fair each summer.



Latigra Fortenberry
*Eviscerating Department
Collins Processing*

Latigra has been employed with Sanderson Farms since July 2008. When she has time off, she enjoys going to the Mississippi Gulf Coast and spending time with her family.



Gary Drones, Sr.
*Eviscerating Department
Collins Processing*

Gary has worked for Sanderson Farms since August 2008. He enjoys spending time with his family when he is not working.



Ernest Brown
Housekeeping I, Hazlehurst Processing

Ernest has been employed with Sanderson Farms for 28 years. His favorite scripture is Deuteronomy 28:6: "Blessed shalt thou be when thou comest in and blessed shalt thou be when thou goest out." He says, "I believe I was in the right time when I started at Sanderson Farms. Sanderson Farms gave me a chance. I was blessed when I came in and I can't argue with the stuff I've been blessed with since I've been here." Mr. Brown stated that, "I love the Lord, I love people and I try to help others." Ernest is a New Orleans and Chicago Bulls fan. He also has two daughters who have graduated from college that he is very proud of.

In the Spotlight



Judy Shelby
*Hatchery
Collins Production*

Judy Shelby has been an employee of Sanderson Farms, Inc. for over 29 years. She will celebrate 30 years of employment on December 21, 2011. Judy said that it is by the grace of God that He has allowed her to work these many years.



Billie Buie
*Debone I
Hazlehurst Processing*

Billie would like to thank the Lord for allowing her to work at Sanderson Farms for 31 years. Billie's hobbies include fishing, cooking, spending time with family and friends. Her favorite saying is, "When things are down, trust in the Lord and just hold on."



Johnny A. McDowell
*Sanitation
Waco Processing*

Johnny has been an employee of Sanderson Farms since 2008. He started his career at the Waco Processing plant in the Debone Department, transferred to Quality Control and is now working in Sanitation. Johnny has written six novels, his first published novel is *Raising Hope for Darius*.



Ivy May
*Feedmill Driver
McComb Production*

Ivy has been employed with Sanderson Farms since August of 1992. He and his wife Pamela reside in McComb. In 2007, Ivy received the Million Mile Safe Driving Award and is now working on his second Million. If you were looking for an ideal employee it would be Ivy. When asked what his advice would be to new drivers, his reply was, "Do your job and they will treat you right and by the grace of God."



Mildred Daniels
*Debone I
Hazlehurst Processing*

Mildred has worked for Sanderson Farms for 21 years. She would like to thank the Lord for allowing her to wake up and come to work on time. Her hobbies include spending time with kids, cooking and working in the yard.



Jason May
*Feed Delivery Driver
Adel Production*

"My job at Sanderson Farms is the job that God blessed me with so that I can spend time with my wife and son each day."



Ricky Dillard
*Feed Truck Driver
Adel Production*

"Sanderson Farms Adel Production is special to me because everyone works together as a team and family."



Pearl Turnage
*Housekeeping I
Kinston Processing*

"It was such a blessing to get a job, and I just love my job."

Foods Division Safety Team: Working Together

– Alice Winston

Our safety team is comprised of employees who have shown a genuine interest in workplace safety, not only by attending and actively participating in monthly safety meetings, but by demonstrating safe work behavior. Sharing experience in areas that could be overlooked, reporting and removing workplace hazards, assisting with departmental inspections and a willingness to point out unsafe work behaviors to coworkers.



*Front row, left to right: Patryce Williams, Parlee Fairley and Eartha Kelly
Middle row, left to right: Brittany Bishop, Katie Evans and Mickey Kelly
Back row: Linda Scott*



*Front row, left to right: Felicia Ervin, Aretha Payton and Jennifer Fields
Back row: Monica Fleming*

Brazos Processing Hearing Test

**– Theresa Monroe, Personnel Supervisor I
and Ben Ferguson, Advanced Trainee**



Employee Health Services (EHS) recently conducted hearing booth tests at Brazos Processing. The EHS booth has the capability of testing eight employees at a time. Yearly tests are conducted to check for changes in employees' hearing ability to ensure that shifts do not exist. EHS has the ability to track all information in a state-of-the-art computer system.



Patricia Crosswhite, Foods Division

Patricia Crosswhite, better known as Pat, was hired on March 4, 1980, when the company was still called National Prepared Foods. In 1986, Sanderson Farms purchased the company. Pat continued working with Sanderson Farms as the Customer Service Manager for the next 31 years. On May 31, 2011, she decided it was time to retire. Pat was given a retirement party on May 20, 2011. Her guests included her three children: Caren, Cheryl and Allen; and two of her grandchildren: Emory and Cobby. Representatives from Glen Rose Trucking and PMT Trucking also attended, as well as other retired Customer Service Clerks who had worked with Pat over the years. All of her friends and co-workers would like to wish Pat the best in her retirement and we appreciate the years that she gave Sanderson Farms. She will be truly missed by all of us.



Línea Confidencial Anónima

– Mike Cockrell

Traducido por Vania Nelson

Los directores de Sanderson Farms, el Comité de Auditoría, y el Consejo de Directores toman muy en serio su responsabilidad en controlar e investigar cualquier conducta o violaciones irregulares, fraudulentas y deshonestas de la Política de la Compañía de los Empleados de Sanderson Farms. Para darles a los empleados un método de reportar cualquier información en cuanto a irregularidades o conductas fraudulentas y deshonestas, el Comité de Auditoría y el Consejo de Directores ha establecido una línea confidencial anónima para ser usada por los empleados y reportar dichas actividades. Esta línea telefónica es monitoreada por los auditores internos de la compañía, y cualquier irregularidad confirmada bajo investigación será reportada al Comité de Auditoría y el Consejo de Directores y llegar a un acuerdo conforme a la política de la Compañía.

Si usted tiene información de un individuo que trabaja para Sanderson Farms que ha estado involucrado en irregularidades y conductas fraudulentas y deshonestas de esta política, usted puede llamar a este número y anonimamente puede reportar su información donde se grabará confidencialmente en la máquina contestadora cuando registre su llamada. No hay identificación de llamadas, y tampoco se debe de identificar cuando haga la llamada. Las llamadas hechas a esta línea son registradas por los auditores internos, que llevarán acción apropiada para investigar el reporte.

El número de esta línea es 601-426-1506 en el área de Laurel o al 800-662-9246 fuera del área de Laurel. Este número puede ser llamado a cualquier hora del día y de la noche.

Si tiene alguna pregunta concerniente a esta línea confidencial anónima de como debe usarse, llame por favor a Mike Cockrell o a nuestro Jefe de Auditoría Interna, Robert Sloan, en la Oficina General.

**601-426-1506 en el área de Laurel o al
800-662-9246 fuera del área de Laurel**

Anonymous Tip Line

– Mike Cockrell

The officers of Sanderson Farms, the Audit Committee of the Board of Directors and the Board of Directors take very seriously their responsibility for monitoring and investigating any suspected or reported accounting irregularities, fraudulent or dishonest behavior or violations of company policy by Sanderson Farms' employees. In order to give employees a method of reporting information regarding accounting irregularities, fraudulent or dishonest behavior and violations of company policy, the Audit Committee of the Board of Directors has established an anonymous tip line for use by employees in reporting such activities. This telephone line is monitored by the company's internal auditors, and any irregularities confirmed upon investigation will be reported to the Audit Committee of the Board of Directors and dealt with in accordance with company policy.

If you have information that an individual working for Sanderson Farms has been involved in accounting irregularities, fraudulent or dishonest behavior or violations of the company's policies, you may call this number to anonymously report your information by recording your tip on the answer machine that will pick up when you call. There is no caller identification device associated with this number, and you do not have to identify yourself when you make the call. The calls made to this line are screened by the internal auditors, who take appropriate action to investigate reported activity.

The number for the anonymous tip line is 601-426-1506 in the Laurel area or 800-662-9246 outside the Laurel area. This number may be called at any time during the day or night.

If you have any questions regarding the anonymous tip line or how it should be used, please call Mike Cockrell, Chief Financial Officer, or our Chief Internal Auditor, Robert Sloan, at the General Office.

**601-426-1506 in the Laurel area or
800-662-9246 outside the Laurel area.**

Our Company

– Carol Simmons

Shane Martin

Mechanic, Laurel Production Truck Shop

If you see Shane Martin, mechanic at the Laurel Production truck shop, around October each year you might think he's a member of a local rock band due to the length of his hair. While he is not on tour, he is on a mission. For the past four years Shane has donated his hair each year to "Locks of Love" a non-profit organization that provides hairpieces to financially disadvantaged children in the U.S. and Canada under age 21 suffering from long-term medical hair loss from any diagnosis. Shane heard about the organization from a family member who had previously donated and said this is something I can do for someone else's kids. Thanks Shane for helping to live out our vision statement of being a team of caring individuals. To learn more visit locksoflove.org.



Before



After



Mark, Maintenance Supervisor I, Brazos Processing, and Rose Williams, Evisceration Supervisor I, Brazos Processing, celebrated their 10th wedding anniversary on April 6, 2011.



Mississippi Poultry Foundation Grower Advisory Committee Scholarships

The Mississippi Poultry Association's Grower Advisory Committee (GAC) is pleased to announce Shelby Harris has been awarded a 2011 GAC scholarship.

The Grower Advisory Committee grades each application based on ACT scores, grade point average, essays, knowledge of the poultry industry and references.

Shelby Harris, from Meridian, Mississippi, is a poultry science major at Mississippi State University who is very active in the Poultry Science club and other organizations on campus. Her concentration is pre-veterinary medicine. Shelby's career goal is to work as a veterinarian in the poultry industry by treating diseases, domestically and internationally. Shelby was an Intern at Laurel Production during the Summer Internship Program.



Pictured left to right: Dr. Mark Leggett, President, Mississippi Poultry Association; Shelby Harris, MPA Scholarship Recipient; Lampkin Butts, President and Chief Operating Officer, Sanderson Farms.

Congratulations!



Isaac Hernandez and his wife, Maria, celebrated their eighth wedding anniversary on May 3, 2011. Isaac is a Hatchery Attendant for Brazos Production. Maria is a 3rd grade teacher at Anson Jones Elementary. They are very proud of their children. This year, their daughter, Amber Rodriguez graduated from Bryan High School and their son, Joe Lewis Hernandez, graduated from Manuel and Theresa's School of Hair Design.

Our Community

Moultrie Processing raised \$3,100 for Relay for Life of Colquitt County



Pictured left to right: Yaoska Crumpton, Employee Records Clerk; Allena Hauser, Transportation Dispatcher and Keisly Exum, Personnel Supervisor, Moultrie Processing.

Okatoma Festival

The Okatoma Festival is an annual event held in Collins, Mississippi, on the grounds of the historical courthouse. This is the 22nd year of the festival which raises money to help promote Community Development, Economic Development, Mississippi Hospitality Program and many other programs. The festival includes entertainment for children and adults, food, arts and crafts. They welcome numerous vendors each year to display arts and crafts.

Collins Production Feed Mill Accounting Clerk, Belinda Hall, granddaughter McKenzi, and husband Truett took advantage of the festival to show their homemade cypress Adirondack chairs, swings and other items.



Pictured left to right: Truett Hall, granddaughter McKenzi and Belinda Hall, Feed Mill Accounting Clerk, Collins Production.

Blanshard to speak at USPOULTRY's 2011 Women Leadership Conference

Meta Blanshard, Manager of Training at Sanderson Farms, will present Powerful Communication Skills for Women in the Poultry Industry at the 2011 USPOULTRY's Women Leadership Conference.

Meta began her career at Sanderson Farms in 2002 as a Training Manager. Meta's prior employment includes Human Resources and Safety Manager at Coastal Paper Company; Department of Continuing Education at the University of Southern Mississippi where she conducted seminars, classes, and training; and as an adjunct professor for Belhaven College, where she taught Sports Administration, Marketing, Policies and Government, and developed and coordinated the college's Internship Program.

She received her Master of Science degree from the University of Southern Mississippi in Human Performance and her Bachelor of Science degree from William Carey College in Physical Education and Biology. Meta has also received the designation of Certified Master Trainer through the Training Clinic located in California.



Meta Blanshard

Robinson serves on USPOULTRY's 2011 Women Leadership Conference Committee

USPOULTRY's 2011 Women Leadership Conference focuses on challenges that face women in the workplace and helps create opportunities for growth and leadership development. "The program, developed by a team of professional women in various levels of management and responsibilities, addresses the leadership, management, and communication skills necessary for professional growth and encourages women to work toward their full potential," stated Robin Robinson, Director of Organization Development, Sanderson Farms, Inc.



Committee members, pictured left to right: Tabitha Newton, Perdue Farms, Inc; Teresa Dunlap, Wayne Farms, LLC; Lisa Noffsinger, Mississippi State University; Sandy Bishop, Perdue Farms, Inc.; Robin Robinson, Sanderson Farms, Inc.; and Dianne Cooper, Cooper Farms, Inc.

Our Children



Arthur Ahmad Jalalzadeh, son of Annie Jalalzadeh, Lab Technician, General Office, graduated on May 14, 2011 with a Bachelor of Science degree in Mechanical Engineering from the University of South Alabama. He and his wife, Briana, live in Mobile, Alabama.



All dressed up and headed to the 2011 Collins High School Prom are Jared Moore, grandson of Karen Owens, Head Start Teacher, Collins Child Care, and Crystal Jones, granddaughter of Claesia Smith, School-Age Homework Provider, Collins Child Care.



Marcus Lee Jr., son of Marcus Lee, Maintenance Crew I, and grandson of Lester Patrick, Deboning Supervisor I, and Patricia Patrick, Evisceration Crew I, Hammond Processing, poses for a baseball photo for the Sanderson Farms Little League team in Hammond, Louisiana.



Greg and Ashley Ryan of Wesson, Mississippi, are pleased to announce the birth of a son, Joseph Parker Ryan, born April 7, 2011. Greg is a Mechanic with the Hazlehurst Production Truck Shop.



Waverly Rose McCauley was born to Steven and Brooke McCauley, Division Secretary/Employee Records Clerk, Waco Production, on March 2, 2011 at 7:21 a.m. weighing 7 lbs. 10 oz. She was 21 inches long. Pictured with her is her sister, Whitney McCauley, 19 months.



John Hart Grimes, Jr., son of John and Toni Grimes, was born on October 1, 2010. John is a Truck Shop Mechanic at Hazlehurst Production.

Our Children



Tyvionta Dotson, standing, second from right, son of Jr. Dotson, Specialty Supervisor II, Hazlehurst Processing, was on the second place team of 7-9-year-olds in the Pee-Wee League basketball tournament held in March, 2011. His team, the Heat, lost by only one point.



Kenetria Brent, daughter of Stacy Harvey, Polybag I, McComb Processing, graduated from West Marion High School on May 20, 2011. "Good luck, Nene."



2nd Lt. Brandon L. Erwin, United States Marine Corps, started his career as an enlisted Marine in May 2006 at Paris Island, South Carolina, as an Avionics Technician on the Huey and Cobra Helicopters. After graduating from Officer Candidates School and The Basic School for Officers at Quantico, Virginia, 2nd Lt. Erwin is now in the Fleet Marine Force at Marine Corps Air Station New River, North Carolina, serving in the 2nd Marine Air Wing, Marine Aviation Logistics Squadron 29 as an Aviation Maintenance Officer. 2nd Lieutenant Erwin graduated with Presidents Honors from The University of Southern Mississippi with a Bachelor of Science degree. He is the son of Terri and Rusty Erwin, Broiler Manager, Brazos Production.



Miriam Fernanada Martinez, daughter of Juan Fernando Martinez, Transfer Crew Member, Brazos Production, was born on April 19, 2011.



Yazmine Monique Carter was born April 19, 2011. She is the first granddaughter of Byron, Receiving I Supervisor, Hammond Processing, and Silvia Carter.



Naomi Jackson, daughter of Noel Jackson, Live Haul Driver, Brazos Production, was born April 19, 2011.

Child Care



New kids on the block Keirsten Deflanders, daughter of Avis King, Debone, Collins Processing; and Ashton Williams, son of Alissia Williams, Debone, Collins Processing, are happy to be getting snacks.

Toddler II had a surprise guest who read "Growing Up Wild". Guest reader was ZaNeil Chatman, son of Toddler II Caregiver, Kezia Chatman. Looking on is Toddler II student Enisha Minor, daughter of Latoya Minor, Debone, Collins Processing.



Ms. Claesia Smith, School-age Provider, is shown with her new granddaughter, Haleigh Brown.



New staff members joining the Child Care team are Ma.Leonora Dilmore and Tori Keys.



Food Service staff works very hard to keep all the children and staff fed and happy. Dorothy Hayes, Laura Smith, Phyllis Barnes and Mazie Rogers – Thank you for all your hard work and good food. Their specialty is fried chicken!

Child Care

Congratulations to these Child Care providers on receiving their Child Development Associate credentials:



Tammie Gamble, Head Start Assistant, is pursuing a Bachelor of Science degree in Early Childhood Development.



Sheila Easter, Substitute Caregiver.



Ruby Jeanette McDonald, Second Shift Pre-school Caregiver.



Ms. Janice Townsend, Toddler I Teacher.

These 19 staff members have worked 10 years or more at the Child Care Center:



Front row, left to right: Glenda Bonds, Child Care Manager; Janice Townsend, Toddler I Teacher; Marta Galvan, Head Start Caregiver; Ultra Everette, Infant Caregiver; and Phyllis Barnes, Food Service.

Second row, left to right: Janie Hamilton, Substitute; Kimberly Pope, Head Start Assistant; Iris Hardy, Child Care Secretary; Lenora Jones, Substitute; Janelle Ballard, Infant Caregiver; Donna Potter, Infant Caregiver; Dorothy Hayes, Food Service; Brenda Quick, Infant Teacher; Sharon McIntyre, Toddler II Caregiver; Karen Owens, Head Start Teacher; Laura Smith, Food Service; Rosie Harris, Second Shift Supervisor; Sharon Hammond, School-age Caregiver; and Jackie Holloway, School-age Caregiver.

Sanderson Farms, Inc.

P.O. Box 988

Laurel, MS 39441



100% Natural

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PERMIT NO. 1390

The Road Not Taken

**Two roads diverged in a yellow wood,
And sorry I could not travel both
And be one traveler, long I stood
And looked down one as far as I could
To where it bent in the undergrowth.**

**Then took the other, as just as fair,
And having perhaps the better claim,
Because it was grassy and wanted wear;
Though as for that the passing there
Had worn them really about the same.**

**And both that morning equally lay
In leaves no step had trodden black.
Oh, I kept the first for another day!
Yet knowing how way leads on to way,
I doubted if I should ever come back.**

**I shall be telling this with a sigh
Somewhere ages and ages hence:
Two roads diverged in a wood, and I--
I took the one less traveled by,
And that has made all the difference.**

– Robert Frost