



Sanderson  
Farms®

100% Natural

# SANDERSON FARMS NEWS

## *A Letter from Our President*

Dear Associates,

I appreciate your hard work as we move through this cycle of challenges facing our industry. It is very important that we achieve our operational goals and remain competitive – to do so, allows us to manage our company consistently, regardless of market conditions.

Speaking of market conditions, the largest expense our company incurs is feeding our chickens. We typically purchase 90 million bushels of corn and 840,000 tons of soybean meal each year. Currently, corn prices are hovering around \$7.00 per bushel, almost double the price of corn a year ago. Soybean meal prices are \$360 per ton. That increase in grain prices could create a \$338 million additional expense for our company. I ask, as we work through this cycle of high grain cost, that everyone work smart, stick to the basics of good animal husbandry, and continue the excellent job you all do in our processing plants, feedmills, and hatcheries.

During the good times and during the challenging times, we manage Sanderson Farms consistently. We follow the same principles of treating others with respect; being honest in all of our dealings; being people of integrity and being as good as our word; and striving for and achieving excellence.

Excellent performance includes achieving our operational goals, but it also includes achieving success through proper and prudent management of our assets; maintaining good employee relations; following company policy; being responsible for the safety of others; and honoring our company culture and vision.



Lampkin Butts  
*President and Chief Operating Officer*

*Mr. Bob Sanderson, the founder of our company, and his two sons, Joe Frank and Dewey, set a standard of social responsibility that the Company strives to maintain.*

# SANDERSON FARMS NEWS

## CONTENTS

Una carta de nuestro Presidente .....4  
 Promotions .....5-6  
 New Employee .....6  
 Corporate Trainees .....7  
 Collins Production Growers .....8-9  
 What Makes Collins Production Special .....10  
 What Makes Collins Processing Special .....11  
 What Makes Kinston Production Special .....12-13  
 Kinston Production Growers .....14-15  
 Waco Production Growers .....16-17  
 What Makes Waco Production Special .....18-19  
 What Makes Kinston Processing Special .....20-21  
 What Makes Waco Processing Special .....22-23  
 Texas Super Chicken Road Show .....24  
 South Georgia Super Chicken Road Show .....25  
 Mississippi Super Chicken Road Show .....26-27  
 Trainee and New Supervisory Orientation .....28-29  
 Training .....30-31  
 Leading with Vision: The Beginning .....32  
 Leading with Vision: The Goal .....33  
 Sanderson Farms Wellness Initiative .....34-35  
 Comiencen a Prepararse para sus Exámenes de Bienestar de 2011! ...36  
 Start Getting Ready for Your 2011 Wellness Screening! ...37  
 Collins Processing Blood Drive .....38  
 Moultrie Processing Safety Committee .....39  
 Adel Production Feed Mill Cook-out .....40  
 Adel Production Safety Awards .....41  
 Retirement .....42  
 Our Company .....42-43  
 Our Children .....44-45  
 Child Care .....46-47

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#### Waco Production

Lily Bolanos

#### Waco Processing

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#### Kinston Production

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### Vision

Sanderson Farms is special. We are a successful, growing organization, respected in the communities in which we live and the industries of which we are a part.

Our dedicated team of caring individuals treats all persons with absolute respect and integrity. People in our organization are devoted to the success of their associates in fulfilling their chosen potential in all aspects of life.

Our hallmarks are quality products, responsiveness to customer needs, superior achievement and successful people.

*Sanderson Farms Inc. is an Equal Opportunity Employer*

# *A Letter from Our President*

*continued from page 1*



100% Natural

Mr. Bob Sanderson, the founder of our company, and his two sons, Joe Frank and Dewey, set a standard of social responsibility that the Company strives to maintain. Joe Frank once said that Sanderson Farms can be only as successful as the communities in which we operate. Following his example, we remain committed to enhancing the quality of life for all citizens in the communities and states in which we operate. So many of you help us meet our civic responsibility by volunteering your time and effort to community efforts to help neighbors in need. In addition, the Company provides financial support to many organizations whose efforts are aimed at making our communities better.

Recently, Sanderson Farms made a gift in the amount of \$25,000 to the Red Cross designated to support the emergency relief and recovery efforts to help those people in Mississippi who were affected by the tornadoes. The Red Cross fulfills its mission daily of providing relief to victims of disaster.

Sanderson Farms has also delivered ice and food to tornado victims and volunteers in Mississippi and Alabama. Now as the Mississippi River is flooding, we have sent two loads of ice and one load of boxes to towns in North Mississippi.

Each of you played an important role in the success of our company 2010 United Way Campaign. Due to your very generous contributions to the United Way, the story of helping others will continue for another year. I am proud of the tradition of community support that Sanderson Farms has established; and through your generous contributions, that tradition of giving continues.

Our employee pledges for 2010 totaled \$314,859.26. The company will match what the employees give to the United Way. Our giving will impact the United Way's ability to help others and ultimately give those in need hope.

Again this year, we had a company-wide contest to determine the location with the largest percentage per employee of dollar increase over last year. Brazos Production and Foods Division were recognized this year for the highest increase per employee giving. Congratulations to the employees at Brazos Production and Foods Division.

I am very proud of all our employees' generosity and very pleased to have each of you as members of the Sanderson Farms Team.

Sincerely,

A handwritten signature in cursive script that reads "Lampkin Butts".

Lampkin Butts  
President and Chief Operating Officer



# Una carta de nuestro Presidente

– traducido por Vania Nelson

100% Natural

Estimados Socios,

Les agradezco su arduo trabajo al pasar por este ciclo de desafíos que enfrenta nuestra industria. Es muy importante que logremos nuestros objetivos operativos y permanezcamos competitivos – el hacerlo, nos permite manejar nuestra empresa consistentemente, independientemente de las condiciones del mercado.

Hablando de condiciones de mercado, el mayor gasto que nuestra empresa incurre es la alimentación de nuestros pollos. Por lo general compramos 90 millones de celemines de maíz y 840,000 toneladas de harina de soja al año. Actualmente, los precios del maíz se están manteniendo alrededor de \$7.00 por celemín, casi el doble del precio del maíz hace un año atrás. Los precios de la harina de soja están a \$360 por tonelada. Este aumento de los precios del grano podría crear un gasto \$338 millones adicionales para nuestra empresa. Les pido, a medida que tratamos con este ciclo del alto costo del grano, que todos trabajen inteligentemente, se adhieran a los conceptos básicos de buenas prácticas ganaderas, y continúen la excelente labor que todos hacen en nuestras plantas procesadoras, fábricas de piensos, y criaderos.

Durante los buenos tiempos y durante los tiempos difíciles, manejamos Sanderson Farms de la misma manera. Seguimos los mismos principios de tratar a los demás con respeto, ser honestos en todas nuestras relaciones, ser personas de integridad y ser tan buena como la nuestra palabra, y esforzándonos para lograr y alcanzar la excelencia.

El desempeño excelente incluye alcanzar nuestros objetivos operativos, pero también incluye lograr el éxito a través de un manejo adecuado y prudente de nuestros activos, el mantener buenas relaciones con los empleados; cumplir con la política de la compañía; ser responsables de la seguridad de los demás y honrar la cultura y la visión de nuestra empresa.

Sr. Bob Sanderson, el fundador de nuestra empresa, y sus dos hijos, Joe Frank y Dewey, establecieron una norma de responsabilidad social que la empresa se esfuerza por mantener. Joe Frank dijo una vez que Sanderson Farms sólo puede ser tan exitosa como las comunidades en las que operamos. Siguiendo su ejemplo, nos mantenemos comprometidos con la mejora de la calidad de vida de todos los ciudadanos en las comunidades y los estados en los cuales operamos. Muchos de ustedes nos ayudan a cumplir con nuestra responsabilidad cívica donando su tiempo y esfuerzo a los esfuerzos de la comunidad para ayudar al prójimo necesitado. Además, la compañía proporciona apoyo financiero a muchas organizaciones cuyos esfuerzos están dirigidos a mejorar nuestras comunidades.

Recientemente, Sanderson Farms hizo una donación en la cantidad de \$25,000 a la Cruz Roja otorgada para apoyar el auxilio urgente y los esfuerzos de recuperación para ayudar a aquellas personas en Mississippi que fueron afectadas por los tornados. La Cruz Roja cumple su misión diaria de proporcionar auxilio a las víctimas de desastres.

Sanderson Farms también ha suministrado hielo y alimentos a las víctimas del tornado y los voluntarios en Mississippi y Alabama. Ahora, con la inundación del río Mississippi, hemos enviado dos cargas de hielo y una carga de cajas a las ciudades en el norte de Mississippi.

Cada uno de ustedes desempeñó un papel importante en el éxito de la Campaña de United Way de 2010 de nuestra empresa. Debido a sus contribuciones tan generosas a United Way, la historia de ayudar a los demás continuará por otro año. Estoy orgulloso de la tradición de apoyo a la comunidad que Sanderson Farms ha establecido, y a través de sus generosas contribuciones, esa tradición de donar continua.

Las promesas de contribuciones de nuestros empleados para el año 2010 fue un total de \$314,859.26. La empresa igualará lo que los empleados contribuyan a United Way. Nuestra donación impactará la capacidad de United Way para ayudar a los demás y en última instancia, le dará esperanza a los necesitados.

Una vez más este año, tuvimos un competencia en toda la empresa para determinar el local con el mayor porcentaje de aumento en dólares por empleado durante el último año. La Producción en Brazos y la División de Alimentos fueron reconocidos este año por tener el mayor aumento de donación por empleado. Felicitaciones a los empleados en la Producción en Brazos y la División de Alimentos.

Estoy muy orgulloso de la generosidad de todos nuestros empleados y muy contento de tener a cada uno de ustedes como miembros del Equipo de Sanderson Farms.

Sinceramente,

Lampkin Butts  
Presidente y Principal Oficial de Operaciones

# Promotions

## Meta Blanshard

Meta Blanshard has been promoted to Manager of Training. She began her career at Sanderson Farms in 2002 as a Training Manager.

Meta's prior employment includes Human Resources and Safety Manager at Coastal Paper Company; Department of Continuing Education at the University of Southern Mississippi where she conducted seminars, classes, and training; and as an adjunct professor for Belhaven College, where she taught Sports Administration, Marketing, Policies and Government, and developed and coordinated the college's Internship Program.

She received her Master of Science degree from the University of Southern Mississippi in Human Performance and her Bachelor of Science degree from William Carey College in Physical Education and Biology. Meta has also received the designation of Certified Master Trainer through the Training Clinic located in California.

Meta has made Hattiesburg, Mississippi, her home for the past sixteen years.



## Luke McDaniel

Luke McDaniel has been promoted to Shift Manager at Hammond Processing. Luke began his career with Sanderson Farms in July 2009 as a Beginning Trainee. In June 2010, he was promoted to Advanced Trainee and in August 2010 was promoted to Debone Superintendent at Hammond Processing. Luke received his Bachelor's degree in Hospitality Management. Before joining Sanderson Farms, Luke was employed as a sales manager with Olive Garden in Jackson, Mississippi. Luke is married to Amanda and they have one daughter, Ella Brooks. In his spare time, he enjoys cars, Saints football and cooking. His favorite quote is, "Life is a storm. You will bask in the sunlight one moment, be shattered on the rocks the next – what makes you a man is what you do when that storm comes."

## Josh Ilsen

Josh Ilsen has joined the Organization Development Department as Training Manager. Josh began his career at Sanderson Farms in October 2007 as a Beginning Trainee at Adel Production in Georgia. He was promoted to Flock Supervisor servicing broilers at Waco Production in Texas in 2009.

Josh graduated from Valdosta State University in Georgia with a Bachelor of Science degree in Business Administration. He is married to Jessica, and they have a son, Caleb.



# Promotions



## **James Sidney "Jase" Roberts II**

James Sidney "Jase" Roberts II has been promoted to Debone Superintendent at Hammond Processing. Jase began his career at Sanderson Farms as a Beginning Trainee in 2009. In 2010, he was promoted to Advanced Trainee. Jase received his Bachelor of Business Administration degree with an emphasis in Real Estate and Mortgage Appraisal Financing from Mississippi State University in December 2005. Jase's special interests are hunting, fishing, sports, working in the yard and the great outdoors.

## **Michael McAlpin**

We welcome Michael McAlpin to the Collins Production Division. Michael began employment with Sanderson Farms, Inc. in January 2011 as a Beginning Trainee and was promoted to a Broiler Supervisor position in February. He comes to us with 27 years of broiler service experience.



Michael is married to Kimberly, and they have three daughters: Lyndsey, 20; Jasmine, 16; and Briana, 12. He graduated from Magee High School and has a Bachelor of Science degree from Mississippi State University in Poultry Science. Michael enjoys hunting, fishing, woodworking, and coaching girls' Dixie softball. He and his family attend First Baptist Church in Mize, Mississippi.



## **Miguel Rosales**

Miguel Rosales began his career at Sanderson Farms at the Waco Production Hatchery in May 2009. He was promoted to the position of Egg Supervisor at Waco Production in January 2011. Miguel enjoys the challenge and is grateful for the opportunity. In his spare time, he enjoys fishing, hunting and spending time with family. We congratulate Miguel and wish him the best in his new position.

# New Employee



## **Anna Hudson**

Please join us in welcoming Anna Hudson, Division Secretary, to Sanderson Farms Foods Division. Anna is married and has two sons, Tyler, 8, and Dylan, 2. In her spare time, she enjoys riding four-wheelers, shopping and spending time with family.

# Corporate Trainees



**A.J. McCarley** is a Beginning Trainee who received his Bachelor's of Fine Arts degree in Mass Media from Valdosta State University in Valdosta, Georgia. A.J. is single and he enjoys relaxing by playing golf, camping, kayaking and other sports.



**Aparna Petkar**, Beginning Trainee, received her Master's degree in Food Science from the University of Georgia. Aparna is married to Bhakesh Butta and they are from Bombay, India. She enjoys gardening, traveling, reading and dancing.



**Brandon Watley** has joined Sanderson Farms as a Beginning Trainee. Brandon is a graduate of the University of Arkansas where he earned his Bachelor of Science degree in Regulatory Science with an emphasis in Agriculture. Brandon is married to Deanna and they have two children: Brandon Jr. and Brooklynn. In his spare time, Brandon enjoys fishing, bowling and barbequing.



**Danielle Ratliff**, Beginning Trainee, graduated from the University of Southern Mississippi with a Bachelor of Science degree in Business Administration. Danielle is married to Eddie. She has three children: Jaida, Makenzie and E.J. Her special interest is going back to school to receive her MBA. She enjoys shopping, relaxing and spending time with her family. Danielle's motto is "work hard and stand out".



**Lance Robinson**, Beginning Trainee, is originally from Pelham, Georgia. Lance received his Bachelor of Arts degree in History at Valdosta State University in Valdosta, Georgia. He enjoys golf and playing the bass guitar for a traveling band. One of his favorite quotes to remember is the 5 P's - "Poor Preparation Prevents Proper Performance".



Beginning Trainee **Roland Lewis** received his Bachelor of Arts degree in General Business from Sam Houston State University in Texas. He loves singing and sports. Roland sings in a gospel quartet in Huntsville, Texas, called "Voices for Christ".



**Stephen Ingram**, Beginning Trainee, graduated with a Bachelor of Science degree in Poultry Science from Mississippi State University. He is married to Kimberly. Stephen enjoys fishing in his spare time. He belongs to his church's Cemetery Association and the Mississippi Poultry Association. Stephen says, "Shoot for the moon, if you miss you will still be among the stars."



**Tamara Parrish** has joined Sanderson Farms as a Beginning Trainee. Tamara is a graduate of the University of Southern Mississippi with a Bachelor of Science degree in Hospitality Management. Before joining Sanderson Farms, she was employed with Walt Disney World Resort in Orlando, Florida. Tamara is an active member of the American Cancer Society.

## ***Everett Morgan***

***– Michael Robinson, Flock Supervisor***

**E**verett Morgan grew up in the chicken business after his father became a contract producer in 1960. Mr. Morgan bought the farm from his father in 1974, and started with hens with Sanderson Farms, Inc. in 1982. He later built four new 44' x 460' broiler chicken houses making his transition to broilers in March of 1999 with his first flock of broiler chickens.

Mr. Morgan has really enjoyed raising Superbirds. He continues a family tradition with his wife, Patricia; son, James; daughter, Pam; son-in-law, Jason; and granddaughters, Kristi and Amy. In his free time, Mr. Morgan enjoys fishing and shooting sporting clays. He enjoys the day-to-day task of growing chickens for Sanderson Farms, as well as tending to his cows. Mr. Morgan continues his efforts to be one of Sanderson Farms' best contract growers.



***Left to right: Everett Morgan and Justin Woodyear, Flock Supervisor, Collins Production***

## Tony Davis

– Michael Robinson, Flock Supervisor

**T**ony Davis has been involved in growing chickens most of his life. Tony's grandfather, Crozell Gandy, was a contract producer for Sanderson Farms in the 1980's, and his grandfather, Currie Davis, Sr., was also a grower at one time.

Tony began dirt work on his farm in November 2006. In the same month, he was diagnosed with cancer. Tony's neighbors, as well as Sanderson Farms, were very helpful to him during construction of the four broiler houses. He will always appreciate the outpouring support he received from everyone.

Tony's first flock of chickens arrived in June of 2007. He enjoys living each day to the fullest, spending time with family and friends, and helping operate Davis Trucking with his dad and brother.



*Left to right: Justin Woodyear, Flock Supervisor, Collins Production, and Tony Davis*

## ***What Makes Collins Production Special***



**Belinda Hall**  
***Feed Mill Accounting Clerk***

*“Collins Production is special because of our employees. Our employees are very caring people, praying and sending cards to those who are sick, grieving or just having problems. Collins Production employees strive to do the best they can at their jobs. They will pitch in and do what needs to be done. It is a blessing to work with others who have common interests and who believe in God. Collins Production is our ‘home away from home’.”*



**Danielle Posey**  
***Breeder/Hatchery Accounting Clerk***

*“Collins Production is special because we are a close family. We celebrate holidays and birthdays with tokens of appreciation to one another.”*



**Melinda McRaney**  
***Staff Accountant***

*“Obviously our people make us special; we all come from diverse social, cultural and ethnic backgrounds, with different personalities and experiences and those differences make us special. We promote a teamwork environment and believe that thinking, planning, decision making and actions are better when done cooperatively. None of us are as good as all of us put together.”*

## ***What Makes Collins Processing Special***

– *Danny Martin*

### **In a word, “*people*”.**

Sanderson Farms purchased the Collins Processing plant in December 1981. At the time, this location was the only chill pack processor in the state of Mississippi. There were several hundred employees who continued to work for Sanderson Farms once the purchase was completed. Today we have 19 hourly employees who have continued to work from the first day we took over. There are another 58 currently employed who have 20 or more years of service.

People are an important part of any organization, and this group has been through major changes in our company. Of course, it takes many more than 77 long-term employees to run a plant, however, this core group sets a good example for employees being hired today. Most applicants who come to us today were not born when our long-term employees started to work at this plant.

This plant also has a major impact in the community where our employees live and shop. The amount of payroll that goes back in to the area affects many other business activities as well as schools and churches.

Thank you to all employees who work at Sanderson Farms, especially those who have been dedicated for many years of service.

## ***What Makes Kinston Production Special***



**Linwood Joyner**  
***Clean Up***

*"Kinston Production is a wonderful place to work, with good opportunities to grow and to take care of your family – and it's just a good company."*



**Donald Coples**  
***Unloader, Feed Mill***

*"People in this area have been hurting for jobs for several years and I've personally been looking for two years. Kinston Production has allowed me to get a job with good pay and benefits and get back on my feet."*



**Greg Grady**  
***Driver, Live Haul***

*"I like working for a safe company."*



**Blake Hardy**  
***Mechanic, Truck Shop***

*"Good work environment."*



**Thomas Smith**  
***Mechanic, Truck Shop***

*"My managers."*

# What Makes Kinston Production Special



**Patrick Puryear**  
**Beginning Trainee**

*"I'm a part of a new facility coming on-line with the 4th largest poultry company in the United States."*



**Sylvester Whitfield**  
**Driver, Feed Mill**

*"We are new to the area and there are plenty of opportunities for growth and development."*



**Lorenzo Garner**  
**Load Stacker**

*"Kinston Production is a caring place to work."*



**Tekilyua Wooten**  
**Chick Grader**

*"Kinston Production is special because of my co-workers. We all get along like family."*



**Mike Whittington**  
**Supervisor, Truck Shop**

*"The people."*

## ***Benjamin Davis Farm***

***– Willie Kimble, Flock Supervisor***

**B**en Davis received Kinston’s fourth flock of pullets raised at our new complex in December 2010. Ben and his family have been farming in North Carolina for three generations. Being a younger generation farmer, he was very excited about becoming a contract producer for Sanderson Farms. Becoming a contract producer has allowed Ben to stay on the farm and continue the family tradition of farming. Along with four houses of pullets, Ben is attending college and will obtain a degree in Poultry Science and Ag Business. When Ben is not tending to his pullets he is caring for 75 head of Black Angus cattle on his 80-acre farm.

In his off time, Ben enjoys riding four-wheelers and fishing.

Sanderson Farms is very happy to have Ben as a contract producer. He is very attentive to details and we look forward to a long and successful relationship.



*Left to right: Benjamin Davis and Willie Kimble, Flock Supervisor*

## Swift Creek Poultry

– Adam Smith, Flock Supervisor

On November 15, 2010 Ben Stancill received his first broiler flock. It was also the first broiler flock placed in Kinston. He has since sold two flocks and has decided to build four more houses. He hopes to be a ten-house operation by August of this year. Ben's family has always been involved in agriculture. They are row crop farmers and oversee 5000 acres. They farm peanuts, cotton, corn, soybeans, and wheat. Ben and his father Chris were interested in diversifying their farming operation and viewed the poultry industry as a great opportunity to do so.

Ben is 22 years old and lives in Ayden, North Carolina. He attends Timothy Christian Church. When he is not busy on the farm, Ben enjoys hunting, fishing, and playing golf. Ben is also a racing enthusiast. The current broiler farm site was once a family owned and operated race track known as Southern Pitt Raceway. Ben has even competed in the NASCAR Truck Series. We are proud to have the Stancills as growers and appreciate their hard work and dedication. We look forward to many years of working together with Ben and his family.



## ***Linh Phan, Breeder Grower***

***– Tony Pennington, Flock Supervisor***

In August of 2009, Linh Phan purchased a four-house breeder farm located in Riesel, Texas. Before becoming a contract producer with Sanderson Farms and moving to Texas, Linh grew up working in his father's restaurant, Peking Express, in Kansas City, Missouri. He began working at the restaurant in 1992 and eventually began running the business for his father. Linh was encouraged to go into the chicken business by several family members who own farms. He has enjoyed the transition from Kansas City to the warm central Texas weather. Living in central Texas also grants Linh the ability to be surrounded by several friends and family. He looks forward to meeting the challenges that come his direction and is thankful that he has the opportunity to own an investment for the future.

Linh has been married to Quynh Nguyen for three years. In Linh's spare time he enjoys watching football and soccer and enjoys working with computers.



*Left to right: Linh Phan and Quynh Nguyen*

## Four-Gates Farm

– Robert Hawkins, Flock Supervisor

In May of 2008 Buddy and Kathy Bailey, residents of the Central Texas area, built an eight broiler house farm as an addition to their business, which already included cattle. Buddy and Kathy had been in the cattle business since 1973 specializing in registered Brahman cattle. Buddy was a sales representative selling agriculture products and Kathy had been working in an office environment as a supervisor prior to becoming a contract producer for Sanderson Farms, Inc. They have been married for 38 years and have two daughters, Codie and Kelly. The Baileys also have three grandchildren, Kade, Bailey, and Briar. Their favorite things to do are spend time with their grandchildren and go to livestock shows.

The Baileys enjoy being part of the Sanderson Farms team as contract producers due to their love for agriculture, flexible work schedule, and independence of being a successful business owner. The Baileys are successful broiler growers because of their diligent work ethic and attention to detail in their day to day operations on the farm, which consist of Kathy and her daughter Codie walking the broiler houses and maintaining the inside of the chicken houses. Meanwhile, Buddy maintains and oversees the operations on the outside of the chicken houses.



*Left to right: Kathy, Codie, Bailey, and Buddy*

# What Makes Waco Production Special

*Waco Production is special because of all the employees! We appreciate each and every one!*



**Left to right: Tony Pennington, Breeder Supervisor; Alfredo Castillo, Breeder Supervisor; Lewis Tatum, Breeder Supervisor; Ryan Robinson, Advanced Trainee; and Robert Hawkins, Broiler Supervisor**

*"The work environment makes you want to wake up and come to work."*



**Hilario Castillo  
Hatchery**

*"The people and the pay."*



**Larry Sanders  
Live Haul**

*"We are here to feed the world."*



**Jacoby Jones  
Beginning Trainee**

*"Waco Production is special because of its people."*



**James Ivers  
Live Haul**

*"It's close to home, it's good for the community and provides good chicken!"*

## What Makes Waco Production Special



**Russell Stewart**  
**Truck Shop**

*"With the economy and the job market the way it is, Sanderson Farms ensures hundreds of people stay employed."*



**Leo Fuentes**  
**Hatchery**

*"It's close to home and I get to do what I've always wanted to do, be a Maintenance Mechanic."*



**Ricky Radkiewicz**  
**Hatchery Driver**

*"Waco Production is special because it offers so many opportunities for advancement."*



**David Gillespie**  
**Live Haul**

*"Good promotion opportunities."*



**Carolyn Brown**  
**Live Haul**

*"I get to haul chickens."*



**Wesley Theobald**  
**Broiler Supervisor**

*"Sanderson Farms is special because we have a team of employees that pulls together and gets the job done during tough times."*

# What Makes Kinston Processing Special

**T**hese employees have been with us since early 2010 and worked to get the plant up and running. We appreciate your dedication.



*Left to right: Jordan Grady, Joe Mentz, Maintenance Supervisor, J.W. Hoskin, Ricky Daniels, Jeff Snyder, Josh Gammon, Salomon Estevez and Terry Overton, Maintenance.*



*Steven Hunt and Jason Rouse, Maintenance*



**India Hyman**  
**Cutting Crew**

*"I enjoy working with my co-workers and my supervisor."*



**Mary Burton**  
**Weldatron Crew**

*"I am always learning new things and everyone works together to get the job done."*



**Michele Mitchell**  
**Cutting Crew**

*"I enjoy the people, the pay and the benefits of working at Sanderson Farms."*



**From left to right:**  
**Kirsten Joyner, Deboning Crew**

*"I enjoy being able to come to work everyday."*

**Steven Pate, Ice Pack Floorworker**

*"I like the supervisors, the fast pace and the pay at Sanderson Farms. My most memorable experience has been watching the company get started in Kinston."*

**Damie Perkins, Specialty Floorworker**

*"I enjoy working at Sanderson Farms because of my supervisors, my work schedule, the work we do and most of all, because I like to work hard."*

# What Makes Kinston Processing Special



**Sierra Whitfield**  
**Deboning Scale Operator**  
*"I appreciate that Sanderson Farms allows me to train in many areas, as well as getting experience within my position."*



**Samuel Cogdell**  
**Deboning Cooler Operator**  
*"Every day is a memorable experience and I thank God for Sanderson Farms."*



**Stephon Fulton**  
**Specialty Floorworker**  
*"I have worked at Sanderson Farms for two months and have become a line leader within that time, which is my most memorable experience."*



**Shaun Saunders**  
**Specialty Floorworker**  
*"I have enjoyed experiencing the growth of the company from when it first started to what it has already become."*



**Joanne Estevez**  
**Weldatron Crew**  
*"I enjoy working with the great people at Sanderson Farms."*



**Brandi Jarvis**  
**Cutting Crew**  
*"I like the stability and the atmosphere at Sanderson Farms and being appreciated for doing good work."*



**Keshia Greene**  
**Preprice Crew**  
*"I like working with others, building all the information I need to move up in the company."*



**Willie Bryant**  
**Lift Truck Operator**  
*"I enjoy working with people I barely knew and becoming good friends."*



**Willie Hill**  
**Freezer Crew**  
*"It is a blessing to be working again."*



**David McKinney**  
**Loading Crew**  
*"I like most the skills for which I am being trained. Being held accountable makes me feel a part of something and makes me love my job."*



**Felicia Lawson**  
**Cutting Crew**  
*"I like the money and the benefits of working at Sanderson Farms."*



**Dawnae Smalls**  
**Boneless Thigh Crew/ Specialty**  
*"I like that everyone works as a team in Thigh Debone. My most memorable experience was one time when we stayed late to get an order out."*

## ***What Makes Waco Processing Special***



**Norene Davis**  
***Debone/Wing Area II***

*“For me, it’s the people that I work with. I have a supervisor that listens and cares about his employees and I have co-workers that make even a bad day feel better. I look forward to coming to work so I can see all of my friends that I have made.”*



**Paul White**  
***Housekeeping II***

*“Because it is a growing organization and I love the people I work with because they are caring and treat everyone with respect and it brought jobs to Waco, and we have the best nurse on 2nd shift.”*



**Tanya Ivy**  
***Debone II***

*“The people, because without the people there wouldn’t be a Waco Processing. Also my supervisor, Fernando, someone who cares about his line and his employees as well.”*



**Fred Felder**  
***Box Room I***

*“I like working with my supervisor, Soccoro, she is good to work for.”*



**David Delano**  
***Wing Wheel I***

*“That’s easy – it’s the people! We have some very good and hardworking people here.”*



**Cassie Miller**  
***Debone II***

*“There are many, but one thing sticks out: when there are hard days and rough situations, management is always there to support you and even give second chances when people make mistakes.”*

# What Makes Waco Processing Special



**Bryan Milligan**  
**Debone II**

*"Everything from my position to the supervisors I work with and for. Plus all of my people on my lines, they are the best in the plant as far as I am concerned."*



**Roosevelt Phillips**  
**Specialty II**

*"They let you do your job and help you."*



**Raul Trujillo**  
**Evisceration Supervisor II**

*"The nurses!!"*



**Gloriselda Camacho**  
**Debone I**

*"The people I work with."*



**Ada Lanning**  
**Specialty I**

*"The people work well together."*



**Herbert Dyer, Jr.**  
**Dripline I**

*"The people you work with."*

# Texas Super Chicken Road Show

– Jennifer Franklin, Corporate Recruiter

The 2011 Texas Super Chicken Road Show was a great success! Universities represented were Stephen F. Austin University, Houston Community College, Texas A&M University, Sam Houston State University, Texas Southern University and Prairie View A&M University. Students and faculty toured the facilities and had the opportunity to learn about Sanderson Farms first-hand.



# South Georgia Super Chicken Road Show

– Jennifer Franklin, Corporate Recruiter

The 2011 South Georgia Super Chicken Road Show was a great success! Universities represented were Valdosta State University, Abraham-Baldwin Agricultural College, Fort Valley State University, Wiregrass Georgia Technical College, Albany State University and Moultrie Technical College. Students and faculty toured the facilities. The students were allowed a question-and-answer session after the tour by the leaders within the Sanderson Farms facilities. Each student and faculty member truly believed it was a great learning experience.



# Mississippi Super Chicken Road Show

– Jennifer Franklin, Corporate Recruiter

The 2011 Mississippi Super Chicken Road Show was a great success. Universities represented were Delta State University, Jackson State University, Blue Mountain College, University of Southern Mississippi, William Carey University, Mississippi College, Pearl River Community College, Alcorn State University, Mississippi Valley State University, Millsaps College, University of Mississippi, Southwest Mississippi Community College, Jones County Junior College, Mississippi State University and Copiah-Lincoln Community College. Students and faculty toured our McComb Processing facility and were allowed a question and answer session after the tour by the leaders within Sanderson Farms. This proved to be a great learning experience for all students and faculty involved.



# Mississippi Super Chicken Road Show



# Trainee and New Supervisory Orientation

– Teri Myers

**N**ew Trainees, Supervisors and Managers throughout the company recently attended the Trainee and New Supervisory Orientation Workshop. This three-day workshop is offered each quarter across the company to provide all new supervisory personnel with an in-depth knowledge of the Sanderson Farms Culture, Philosophy, Vision and the Company's policies. The information shared in this class will equip these employees as they begin their careers with Sanderson Farms.



## Texas

**First row, left to right: Ryan Sanchez, Beginning Trainee; Brennan Badders, Beginning Trainee; Andreas Kennedy, Beginning Trainee; Carol Beasley, Quality Control Lab Tech, Waco Processing; Michael Knudsen, Live Haul Supervisor, Waco Production; and Raul Munoz, Debone I Supervisor, Brazos Processing.**

**Second row, left to right: Robert Jordan, Broiler Supervisor, Brazos Production; Cornelius Moore, Beginning Trainee; John Hunter, Broiler Supervisor, Brazos Production; Russell Harris, Beginning Trainee; Jimmy Frazier, Feed Mill Manager, Brazos Production; Johnnie Hall, Debone II Supervisor, Brazos Processing; Alfredo Castillo, Breeder Supervisor, Waco Production; Eric Harwell, Broiler Supervisor, Waco Production; Ben Williamson, Accounting Trainee; Jackie Cureton, Eviscerating Supervisor I, Waco Processing; and Fernando Rogers, Debone Supervisor, Waco Processing.**

# Trainee and New Supervisory Orientation



## Georgia

Front row, left to right: Aparna Petkar, Beginning Trainee; Kristi Welke, Beginning Trainee; Lance Robinson, Beginning Trainee; Robert Williams, Holding Room Supervisor II, Moultrie Processing; Angela McCardle, Specialty Supervisor I, Moultrie Processing; Eve Thompson, Personnel Supervisor II, Moultrie Processing; and Scott Strickland, Debone Supervisor I, Moultrie Processing.

Back row, left to right: Germaine Parks, Thigh Debone Supervisor II, Moultrie Processing; Richard Ward, Maintenance Supervisor III, Moultrie Processing; Jared Clark, Beginning Trainee; Joe Gray, Holding Room Supervisor I, Moultrie Processing; A.J. McCarley, Beginning Trainee; Jose Torres, Specialty Supervisor I, Moultrie Processing; Chad Goff, Debone Supervisor II, Moultrie Processing; and Lyle Seaborn, Live Haul Manager, Adel Production.



## North Carolina

Seated, left to right: Rehana Durrani, Beginning Trainee; Amanda Choate, Beginning Trainee; Josh Simmons, Beginning Trainee; Matt Webb, Specialty Supervisor, Kinston Processing; and Monica McCready, Beginning Trainee.

Standing, left to right: Jason Johnson, Beginning Trainee; Gregg Allen, Chick Supervisor, Kinston Production; Manny Moreno, Personnel Supervisor II, Kinston Processing; Kevin Ward, Beginning Trainee; Alex Cowan, Beginning Trainee; Carrington Willis, Beginning Trainee; and Mark Bramlett, Beginning Trainee.

# Training

– Meta Blanshard

*Supervisory personnel attended training on Work Rules, Preventing Harassment, Discrimination, Diversity, and Workplace Violence. This training was held throughout the company.*



# Training



# Leading with Vision: The Beginning

– Stacy Webb

**L**eading with Vision: The Beginning included employees from Kinston Processing and Kinston Production. This workshop was created to teach participants skills of communication, which include communication styles, feedback, and listening. Participants practice the skill of listening, through experiential learning activities, to improve their performance and become more effective. Participants were also taught the value of building trust, including being worthy of others' trust, being respectful, understanding the strengths and weaknesses of others, supporting one another, and team spirit.



# Leading with Vision: The Goal

– Teri Myers

**L**eading With Vision: The Goal teaches participants how to increase their effectiveness in the workplace. In order to be more effective, each of us first must understand our own natural behavioral tendencies, then be able to discern the natural tendencies of those that we work with every day.

Participants were taught the characteristics of each of the four styles of behavior: Dominance, Influential, Steady, and Conscientious. Each style has its own strengths and weaknesses. If we understand each other's behavioral style, we will communicate effectively with others, build trust, and develop cooperation. We can adapt our natural tendencies to meet the needs of others. By putting into practice the skills presented in the workshop, each individual can become more effective, resulting in a stronger, more competitive organization.



# Sanderson Farms Wellness Initiative

– David Grayson

Following the completion of Sanderson Farms' 2010 Wellness Screenings, the Organization Development Department began the process of conducting six hours of training on how to live a healthy lifestyle, which include: proper diet, nutrition and healthy exercise and lowering body mass index, cholesterol, blood pressure, and blood sugar. The training is being delivered across five states, and is available to all the employees at each facility to educate them on important health issues.

Homer Daniel, Risk Manager, participated in the health screening phase of the Wellness Initiative and traveled to a number of different facilities during that process. Homer recalls: "I witnessed employees who were immediately sent for medical assistance because their blood pressure was at stroke level, or their sugar level was at coma stage."

"The Wellness Initiative at Sanderson Farms is to help our employees improve their quality of life and the quality of life for their family through understanding how to live a healthier lifestyle," stated Robin Robinson, Director of Organization Development. "Our goal is to educate each employee on how to make healthy lifestyle choices, including what good nutrition looks like and how to exercise properly. We look forward to hearing from our employees on their success stories."



**Ronnie Johnson**

Ronnie Johnson, shuttle truck driver at Foods Division, participated in the wellness screening last year. Ronnie has attended all the Health Initiative classes to date. He plans to attend the classes in July, September and November.

Ronnie said, "This is a good program for all Sanderson Farms employees to participate in to get healthy." He would like to thank Sanderson Farms for putting the program into place, because he believes that it helped save his life.



**Emma Johnson**

Since attending classes, Emma Johnson, Foods Division, is learning to eat better and be healthier. Emma thanks Sanderson Farms for thinking of employees and encouraging all to get healthy.

# *Sanderson Farms Wellness Initiative*



**Ina Mingo**

Ina Mingo, Foods Division, says, “In the process of attending these classes, I am learning to eat right, take my medication right, and the most exciting part about this is that I have gotten my medical condition under control and I am losing weight. Thank you, Sanderson Farms, for caring about your employees’ health.”



**Gail Wolfe**

Gail Wolfe, Foods Division, stated that if she had not attended the wellness screening, she would not have known about her medical condition. Because of the health initiative classes, she says her medical condition is under control due to eating healthier and controlling her weight. Gail also expressed thanks, saying the classes have helped her alot.



**Glenda Bonds**

Glenda Bonds, who works at the Child Care Center in Collins, had this to say: “At this screening, I found out that my blood glucose was a little too high, that my cholesterol level was too high, and of course I was overweight. I followed up on the assessment with my personal doctor. Using the assessment screening results, he did a six-week blood glucose test. The results showed that I have Type 2 Diabetes, and that my cholesterol level was still high. Thanks to the assessment held by Sanderson Farms, I have my diabetes under control, I have lost 30 pounds, and I am working on controlling my cholesterol without drugs. I feel ten years younger and am still working on losing more weight. I will be forever grateful to Sanderson Farms, Inc. and the assessment. I shudder to think of what might have happened if the screening had not taken place. Thank you, Sanderson Farms, for caring about your employees and our well being.”

# ¡Comiencen a Prepararse para sus Exámenes de Bienestar de 2011!

– Linda McMinn, traducido por Vania Nelson

Los exámenes de bienestar realizados en 2010, fueron un gran éxito. Los participantes del Plan A y B, se enteraron de cómo estaba su presión arterial, glucosa en la sangre y los niveles de colesterol, así como su peso y su índice de masa corporal. Muchos participantes se sorprendieron al descubrir que una o más de sus medidas demostraban que estaban en riesgo de desarrollar condiciones de salud graves en el futuro. Muchos de los participantes encontraron que una combinación de medicamentos, cambios en la dieta, y el aumento de actividad física ayudó a poner sus números de nuevo a un nivel normal.

Los exámenes de bienestar de 2011 están programados para comenzar en algunos lugares ya en junio. Usted debe aprovechar el tiempo entre ahora y su examen para que tenga la mejor oportunidad de recibir resultados favorables (y descuentos en las primas del seguro médico). Aquí hay algunas cosas que usted puede hacer:

- 1 Consulte a su médico.** En muchos casos la medicación adecuada puede ayudar a mantener la presión arterial, glucosa en la sangre y su los niveles de colesterol bajo control.
- 2 Trate de mantener un peso saludable.** Trate de no aumentar peso adicional. Baje de peso si tiene sobrepeso. Trate de perder peso poco a poco (entre una media libra y una libra por semana) hasta llegar a un peso saludable. El consumir menos calorías de las que quema dará como resultado una la pérdida de peso.
- 3 Manténgase activo/a todos los días.** Camine, baile, use las escaleras, practique deportes o haga cualquier actividad que le guste. Comience despacio, aunque haga ejercicio por sólo 10-15 minutos, y use de base el progreso que hace cada semana. Usted debe consultar a su médico antes de comenzar cualquier programa de ejercicios.
- 4 Use menos sal y sodio al cocinar.** Compre alimentos que digan “sin sodio”, “bajo en sodio” o “sodio reducido”. Elimine el salero de la mesa. Las pautas dietéticas sugieren limitar el consumo de sodio a no más de 2,400 mg, o aproximadamente 1 cucharadita de sal cada día. Las comidas rápidas contienen una gran cantidad de sodio y su grasa, así que limite su consumo de comida rápida cuando sea posible.
- 5 Coma más frutas y verduras, panes y cereales integrales y productos lácteos bajos en grasa.** Estos alimentos son buenos para el sistema digestivo, así como sus niveles de colesterol y glucosa en la sangre.
- 6 Reduzca el consumo de alcohol.** Las pautas dietéticas recomiendan que los hombres no beban más de dos bebidas alcohólicas al día, y las mujeres no beban más de una bebida alcohólica por día. Las mujeres embarazadas no deben beber nada de alcohol.

# Start Getting Ready for Your 2011 Wellness Screening!

– Linda McMinn, Benefits Manager

**T**he Wellness screenings performed in 2010 were a great success. Plan A and B participants learned what their blood pressure, blood glucose and cholesterol levels were, as well as their weight and body mass index. Many participants were surprised to discover that one or more of their measurements put them at risk for developing serious health conditions in the future. Many of these participants found that a combination of medication, dietary changes, and increased physical activity helped bring their numbers back in line.

The 2011 Wellness screenings are scheduled to begin at some locations as early as June. You should take advantage of the time between now and your screening to give yourself the best chance of receiving favorable scores (and health insurance premium discounts). Here are a few things that you can do:

- 1 See your doctor.** In many cases the proper medication can help get blood pressure, blood glucose and cholesterol levels under control.
- 2 Aim for a healthy weight.** Try not to gain extra weight. Lose weight if you are overweight. Try losing weight slowly (between one half pound and one pound each week) until you reach a healthy weight. Eating fewer calories than you burn will result in weight loss.
- 3 Be active every day.** Walk, dance, use the stairs, play sports, or do any activity you enjoy. Start slowly, even if you exercise for only 10-15 minutes, and build upon the progress you make each week. You should consult your doctor before beginning any exercise program.
- 4 Use less salt and sodium in cooking.** Buy foods marked “sodium free,” “low sodium,” or “reduced sodium.” Take the salt shaker off of the dinner table. Dietary guidelines suggest limiting sodium intake to no more than 2,400 mg, or about 1 teaspoon of salt each day. Fast food items contain a lot of sodium and fat, so limit your intake of fast food when possible.
- 5 Eat more fruits and vegetables, whole grain breads and cereals, and lowfat dairy products.** These foods are good for your digestive system, as well as your cholesterol and blood glucose levels.
- 6 Cut back on alcohol.** Dietary guidelines recommend that men have no more than two alcoholic beverages per day, and women have no more than one alcoholic beverage per day. Pregnant women should not drink any alcohol.

## Collins Processing Blood Drive

– Danny Martin

**B**everly Clark with United Blood Services came to the Collins Processing Plant for a special recognition time. Sixteen employees received certificates and pins for reaching the goal of donating a gallon of blood at previous blood drives. Those being honored were: Verna Barnes, Marshall Bergeron, Shelia Cooley, William Daniels, Lula Echols, Don Hartzog, Jervonda Johnson, Juanita Jones, Willie Magee, Deplane Massey, Thomas Morris, Gloria Myers, Janice McGowan, Albert Norris Jr., Vangela Price and Rosetta Williams.



# Moultrie Processing Safety Committee

– Chris Evenson

The Safety Committee meets monthly at Moultrie Processing to discuss safety and address different safety concerns employees might have. Committee members consist of employees both hourly and salary from all areas of the facility to ensure safety throughout the entire facility. Safety is number one priority at Moultrie Processing and these monthly meetings are just one way of how we provide a safe work environment for all of our employees here at Moultrie Processing.



*First Shift Safety Committee: Ora Birdine, Picking I; Jacqueline Pickett, Ice Pack I; Marilyn Powell, Debone I; JoAnn Walker, Pre-Price I; Linda Hickman, Safety and Health Nurse; Mandy Galphin, Safety and Health Nurse; Keisly Exum, Personnel Supervisor; Mike Henry, Maintenance I; Allen Brooks, Box Room I; Bravtorvance Pate, Debone I; Johnny Jess, Specialty I; and Kim Brown, Holding Room I.*



*Second Shift Safety Committee: Robert Johnson, Debone II; Lillie West, Evisceration II; Adriann Shorter, Safety and Health Nurse; Bernita Sharp, Box Room Supervisor; Tim Roberts, Maintenance II; Sammy Larry, Box Washer II; Glenda Butler, Specialty II; Stanley Williams, Holding Room II; Dejuan Johnson, Quality Control II; Laqueesha Toombs, Pre-Price II; Jennifer Riggins, Shipping II; Mark Johnson, Evisceration Supervisor; and Wade Kitchens, Maintenance Supervisor.*

## ***Feed Mill Cook-out***

***– Kelly Dalton, Feed Delivery Supervisor***

**T**he Management Staff of the Adel Production Feed Mill provided a cook-out for the hourly employees in an effort to express our appreciation for all they do.

The cake was made by Tina Hall, Marvin “Chris” Hall’s wife. Chris is a Feed Delivery Truck Driver and has been employed with Sanderson Farms for about eight months. Tina is the Deli/Bakery Manager at Wal-Mart in Tifton, Georgia. A special “thank you” goes out to Tina for her hard work making this cake an original.



## Adel Production Safety Awards

– Martha Hainley



**Feed Mill Drivers First Shift:**

Back row, left to right: Randall Langston, Kevin Scarbrough and Jason May.  
 Front row, left to right: Jay Brown, Jesus Bailon, Dana Kelly, David Griner,  
 Melvin Inman, Brian Brown.



**Feed Mill Drivers Second Shift:**

Standing, left to right: Shannon Stanford, Craig Griffin, Vincent Phillips,  
 Ricky Dillard, Parish Brown, and Joseph Hinkley.  
 Kneeling, left to right: Victor Davis and James Hall.  
 Not pictured: Chris Hall

# Retirement



*Left to right: Christopher Archie, Beginning Trainee; Mary Odom; and Mickey Kelly, Second Shift Superintendent.*

**Mary Odom, Second Shift Fabrication Department, Foods Division, has retired after 17½ years with the Company. Mary's retirement plans include spending time with her grandchildren while her health is good.**

***Best wishes, Mary, from your friends and co-workers at Sanderson Farms.***

*Congratulations!*

## Our Company

**– Mattie Conner**

Please allow me to introduce you to a little girl who has the will to overcome obstacles, my little pen-pal. Her name is "Precious", just like the title of the movie. For those of you who have seen the movie, you know what I mean about the will to overcome obstacles. For those of you who have not seen the movie, make time to see it. The name Precious speaks volumes about the character of this little girl and represents her well, for she is truly precious. Her given name is Precious Jones. As my new found pen-pal, I call her "Little Miss Precious", again because of her character.

Serita Jones is the mother of six-year-old Precious Jones. Serita works in the Debone Department on first shift. Precious was one of five passengers in a car accident which currently has left her confined to a wheel chair. She has no mobility from the waist down. But that has not stopped Precious from smiling, not one day! She is a very determined little girl whom the doctors at St. Dominic Hospital believe will defy all odds and be able to live her life to the fullest. Precious has found the will to move on and is now a student at Mason Elementary School. Her favorite saying, "Thank you, God" resonates on your heart. From the mouth of babes, imagine that! We should all learn something from that, I know I did.



***Precious Jones***

## ***Moultrie Processing Receives Award***

***Congratulations to Moultrie Processing on receiving the Industrial Land Application System of the Year award from the Georgia Association of Water Professionals. Pictured below are the employees at Moultrie Processing involved in the day-to-day operations of the Water Treatment Facility.***



***Left to right: Drew Stripling, Sprayfield; Chad Meadows, Environmental Supervisor; Alejandro Cisneros, Sprayfield; Jorge Miguel, Grounds Maintenance; Juan Carlos Tejera-Rodriguez, Ground Maintenance; and Jeremy Chapman, Lab Operator.***

# Our Children



***Congratulations to Luke McDaniel, Shift Manager I, Hammond Processing, and his wife, Amanda, on the arrival of Ella, born November 10, 2010.***



***Alicia Argrett, left, daughter of Augustus Argrett, Food Technologist, Product Development, Foods Division, with her teacher, Brenda Slayden. Alicia won first place for the third grade in the Madison County Soil and Water Conservation Service poster contest. Mrs. Slayden was named one of the Conservation Educators of the Year for her dedication to the preservation and conservation of our precious natural resources.***



***Suzan Crisler, Nurse, Foods Division, and her son, Mac participated in the 209th Annual Mal's St. Paddy's Day Parade. They were guests of the "Krewe of Pressure" on the "Soul Train" float.***



***Tabitha Shorter, First Shift Cook Line Production, Foods Division, is the proud mother of Donzarious Shorter. Donzarious and Tamara Ferguson attended the Jim Hill High School 2011 ROTC Ball.***

# Our Children



*Sporting his Ole Miss shirt is Case Butts, the grandson of Susie and Lampkin Butts, President and Chief Operating Officer. His parents are Casey and Lauren Butts.*



*Manny Moreno, Personnel Supervisor II, Kinston Processing, is the proud father of this darling baby girl, Melanie Faith Bender Moreno.*



## What Summer Means to Me

– Elizabeth Spencer, Accounting Clerk, McComb Production



*Summer is grass cutting time and I was reminded of that when I saw my three-year-old grandson, Isaac Myers, working on his little John Deere tractor, “changing the oil”. It brought a smile to my face.*

*This is a special time with family picnics, swimming and just a precious time with grandchildren. I reminisce about my own childhood memories of summer ... fireflies, crickets chirping as we would sit on the porch swing. It mostly meant no school and playing with cousins. Those lazy days of summer...*



*Kristal Hillie recently received the prestigious “Daisy Award” from the Baptist Medical Center in Memphis, Tennessee. This is the highest award presented to the nurses all over the world. Kristal is the daughter of Head Start teacher Karen Owens. Karen made a surprise visit to help Kristal celebrate receiving her award.*

# Child Care

*The children at Sanderson Farms Child Care Center were visited by the Museum of Natural Science from Jackson, Mississippi. This visit was coordinated by Mr. Joe Sanderson. The theme for the visit was "Growing Up Wild". The staff and children enjoyed decorating the Center and studying the life of wild animals seen in our backyards and in the woods of Mississippi. Thank you, Mr. Sanderson, and Angel Rohnke, Project Wild/Education Coordinator from the Natural Science Museum, and Megan Sewall, Naturalist, for teaching us about our wild animals.*



***Some of the children wanted to take pictures with Angel and Pete the Turtle and Al the Alligator. Shown with the animals are Adalberto Diego, son of Mendez Diego, Debone, Collins Processing; Megan and Al, Angel and Pete, and Alberto Melgar, son of Maria Melgar, Debone, Collins Processing.***



***Children observing two of the animals were Sanyla Barnes, daughter of Jaquita Williams, Debone, Collins Processing; Darian Woods, son of Sandra Jones, Debone, Collins Processing; Tykerria Minor, daughter of Latoya Minor, Debone, Collins Processing; and Akira Keys, daughter of Shanika Pounds, Debone, Collins Processing.***

# Child Care



*Brandon Bass, son of Monique Bass, Debone, Collins Processing; and Kentrel Mickell, son of Chris Mickell, Debone, Collins Processing, enjoyed lunch served on animal plates.*



*Expressing surprise at how smooth Al's tail was is Ms. Lillie Hartwell, Toddler II Teacher, with son, Thomas Hartwell; Kaci Rayborn, daughter of Ashley Moore, Debone, Collins Processing; Jakevious Jones, son of Betty Jones, Marination, Collins Processing; Omarian Gardner, son of Kakona Gardner, Debone, Collins Processing; Ricardo Galvan, son of Marta Galvan, Headstart; and Ann and Al the baby alligator.*

*Thanks to our visitors!*



*Ms. Dana Gabriel, Toddler II Caregiver, directed a Black History Program with School-age children: Shariel McDuffie, daughter of Kosha McDuffie, Debone, Collins Processing; Ranasha Magee, daughter of Falesha Magee, Front Line, Collins Processing; Tatiyana Randolph, daughter of Jennifer Peyton, Debone, Collins Processing; and Jodavion Barnes, son of Anitra Barnes, Debone, Collins Processing.*



*The children enjoyed guest singers Dericka Price and Dana's sister, Brittany Russell. Brittany has just returned from a trip to New York where she had the privilege of performing at Carnegie Hall.*

**Sanderson Farms, Inc.**

P.O. Box 988

Laurel, MS 39441



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# Do It Anyway

People are often unreasonable, irrational, and self-centered. Forgive them anyway.

If you are kind, people may accuse you of selfish, ulterior motives. Be kind anyway.

If you are successful, you will win some unfaithful friends and some genuine enemies. Succeed anyway.

If you are honest and sincere people may deceive you. Be honest and sincere anyway.

What you spend years creating, others could destroy overnight. Create anyway.

If you find serenity and happiness, some may be jealous. Be happy anyway.

The good you do today, will often be forgotten. Do good anyway.

Give the best you have, and it will never be enough. Give your best anyway.

In the final analysis, it is between you and God. It was never between you and them anyway.

*– This version is credited to Mother Teresa and was found written on the wall in Mother Teresa's home for children in Calcutta.*