

SUMMER INTERNSHIP PROGRAM

OBJECTIVE:

- For each Intern to gain a working knowledge of a vertically integrated poultry company.

LENGTH OF PROGRAM:

- Ten weeks commencing the first Monday of June with an Orientation and concluding with an Internship Presentation, the second Friday in August.

ASSIGNMENT OF INTERNS:

- The Intern will be assigned to a Sanderson Farms facility (Processing, Production, or Foods). The Intern is expected to work in all areas and all shifts (1st, 2nd, and 3rd shifts) as assigned and/or needed.

EVALUATION:

- Interns will complete and submit a weekly report focusing on learnings and the application of those learnings.
- At the conclusion of the Internship Program, the Intern will attend an Intern Luncheon where special guests are invited: University representatives and Sanderson Farms representatives. Each Intern will give a brief summary (oral and written) of their particular learnings during the Internship Program.

SANDERSON FARMS, INC.

MISSION STATEMENT

Sanderson Farms, Inc. is a successful producer and marketer of high quality food products and superior service to the food industry.



100% Natural

SUMMER INTERNSHIP PROGRAM

The Internship Program is a ten-week program in one of three areas:

❑ Live Production

Hands-on training in all aspects of live production: Pullets, Hens, Broilers, Hatchery, Feed Mill, and Live Haul.

❑ Processing

Hands-on training in all aspects of poultry processing: Live Receiving, Picking, Eviscerating, Ice Pack, Chill Pack, Cut Up, Debone, Shipping, and Sanitation.

❑ Foods Division

Hands-on training in all aspects of the Prepared Foods Division: Cookline, IQF, Raw Marination, Quality Control, Product Development, Shipping and Receiving.



100% Natural

FOR MORE INFORMATION, CONTACT:

Stephanie Butts

Manager of Corporate Recruitment

1-800-844-4030 or 601-649-4030

internships@sandersonfarms.com

www.sandersonfarms.com



100% Natural

SUMMER INTERNSHIP PROGRAM

*Partnering with
Colleges & Universities
for an
Opportunity to Experience
the Poultry Industry*

SANDERSON FARMS, INC.

127 Flynt Road

Post Office Box 988

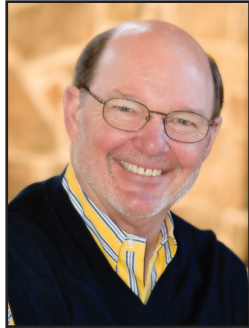
Laurel, Mississippi 39441-0988

601-649-4030

601-425-0752

Letter from
JOE F. SANDERSON, JR.
Chairman and Chief Executive Officer

It is my pleasure to welcome you to Sanderson Farms, Inc. and to introduce you to our company through the Internship Program.



This program is a partnership between our company and colleges and universities across the country. The program will provide students the opportunity to experience Sanderson Farms - our history, culture, and vision - and will give each student the opportunity to experience, first-hand, the poultry industry.

It is my hope that you will work smart, gain experience in all areas of our company, gain knowledge from those experiences, and choose a career in the poultry industry.

Best wishes,

Joe F. Sanderson, Jr.
 Chairman and CEO

SANDERSON FARMS, INC.

Sanderson Farms, Inc. is a diversified and highly successful food company. It is the result of an enterprise that was begun as a feed, seed, and farm supply business.

SANDERSON FARMS, INC: 19 DIVISIONS

Mississippi

- **Laurel** (Corporate Office, Technical Services Lab, Processing Plant, Hatchery, Feed Mill)
- **Collins** (Processing Plant, Hatchery, Feed Mill)
- **Hazlehurst** (Processing Plant, Hatchery, Feed Mill)
- **McComb** (Processing Plant, Hatchery, Feed Mill)
- **Jackson** (Prepared Foods Division)

Louisiana

- **Hammond** (Processing Plant)

Texas

- **Bryan/College Station** (Processing Plant, Hatchery)
- **Robertson County** (Feed Mill)
- **Waco** (Processing Plant, Hatchery)

Georgia

- **Moultrie** (Processing Plant)
- **Adel** (Hatchery, Feed Mill)

North Carolina

- **Kinston** (Processing Plant, Hatchery, Feed Mill)

VISION STATEMENT

Sanderson Farms, Inc. is special. We are a successful, growing organization, respected in the communities in which we live and the industries of which we are a part.

Our dedicated team of caring individuals treats all persons with absolute respect and integrity. People in our organization are devoted to the success of their associates in fulfilling their chosen potential in all aspects of life.

Our hallmarks are quality products, responsiveness to customer needs, superior achievement, and successful people.

SUMMER INTERNSHIP PROGRAM

The Summer Internship Program is designed to help the Intern build a working knowledge-base of the overall operation of Sanderson Farms, Inc.

COMMITMENT TO THE PROGRAM

Sanderson Farms, Inc. is committed to the success of each Intern as he/she progresses through the Internship Program. Sanderson Farms exhibits this commitment by:

- a) Providing a mentor, a highly qualified supervisor for each Intern
- b) Providing the necessary supervised training that challenges the Intern to "think outside the box"
- c) Providing necessary feedback and evaluations for performance improvement
- d) Providing a safe and secure environment within which to work
- e) Working with the Intern's university professor for placement, program content, and evaluation

Requirements:

- Academic:** Student must be enrolled full-time the semester prior to and the semester following the Program.
- Must submit the following by March 1st to be considered for an Internship:
 A) Letter of Interest in Sanderson Farms, Inc.
 B) Résumé

Job Description:

Primary Function

- Gain a working knowledge of a vertically integrated poultry company.

Major Responsibilities

- Work in all assigned areas of the company
- Work on all assigned shifts

Job Requirements

- Requires physical labor such as lifting boxes, shoveling ice, catching live chickens, cleaning areas of the feed mill, pushing full egg carts
- Requires good communication skills, critical thinking, analytical skills and people skills